

The following terms and conditions apply to the Corporate Vitality Free for 2024 special offer. This special offer gives qualifying Discovery Health Medical Scheme members that join the Vitality Health Programme for the first time and are part of select corporates, up to 12 months of Vitality Health membership for free.

Terms and conditions for the Corporate Vitality Free for 2024 special offer

1. The promoter is Discovery Vitality (Pty) Ltd (Discovery Vitality), also referred to as 'us', 'we', and 'our'.
2. The Corporate Vitality Free for 2024 special offer will start on 1 January 2024 and end on 31 December 2024 (the offer period).
3. From 1 January 2024, you as an employee of selected corporate employers will get to enjoy the Vitality Health Programme for 2024 without paying membership fees if you meet all the following criteria:
 - a. You join the Discovery Health Medical Scheme with a policy activation date in 2024.
 - b. You activate Vitality Health in 2024.After this you will start paying your Vitality membership fees from January 2025.
4. The special offer is valid for new Vitality Health memberships activated in 2024 for staff of selected corporate employers through any activation channel.

Eligibility

5. To qualify for the Corporate Vitality Free for 2024 special offer, you must be an employee of the **Corporate Employers**, and join Vitality Health and be the main member on your Discovery Health Medical Scheme plan option from 1 January 2024 to 31 December 2024.
6. You, the main member, must be 18 years or older.
7. The offer applies to Vitality Health memberships only.
8. If you as an employee who is eligible for the offer, transfer your Vitality Health membership to payments through private capacity or to a new non-qualifying employer, the Corporate Vitality Free for 2024 special offer will continue for the remainder of 2024.

Note: You can cancel your Vitality Health membership before the end of the Corporate Vitality Free for 2024 special offer period. To do so, you must inform Discovery Vitality of your intention to cancel your Vitality Health membership a full calendar month in advance. The notice period will start from the first day of the month following the cancellation request. You can request cancellation of your membership by calling us on 011 529 7504.

9. **You, as a member, will not qualify** for the Corporate Vitality Free for 2024 special offer if you:
 - Do not have a Vitality Health membership but join or to other Vitality products such as Vitality Active, Balance, Vitality Health Tracker and Vitality Active Rewards for Doctors within the offer period
 - Are an existing employee of the selected corporates with an active Vitality policy
 - Had the 3-month Vitality Premium Holiday special offer, 2-month Vitality Premium Holiday special offer or the Corporate special offer previously.

General

11. The offer is non-transferable and cannot be exchanged for cash or anything else. It also cannot be extended beyond the special offer period.
12. Discovery Vitality is not responsible for any misrepresentation caused by an unintentional copy error, typing error or an error by omission that may occur on any of our promotional material.
13. We, as Discovery Vitality, reserve the right to change or cancel the special offer if we think it is necessary dependent on notice. If we alter or cancel this special offer, you forfeit any rights or claims you may have against us, our affiliates, or associated companies, arising from such change or cancellation. We will notify all participants before cancelling or altering the promotion.
14. We reserve the right to immediately disqualify you and cancel your Vitality membership if you break or try to break any of these rules or the Vitality Main rules, without limiting any other legal remedies available to us.
15. If required because of legislation or other legal reasons, Discovery Vitality reserves the right to end this special offer immediately. If we end this special offer, you agree to give up any rights that you may have in terms of this offer and acknowledge that you will have no recourse against Discovery Vitality or its agents. Discovery Vitality also reserves the right to end this offer if it is held to be, or becomes, unlawful.
16. If, for any reason, there is a conflict between rules in these terms and conditions and the information published on any promotional material, these terms and conditions will always apply.
17. In instances where we establish that you commit fraud or miscommunicate any information, we reserve the right to immediately cancel this Corporate Offer reward. We will not pay any referral reward, depending on the fraudulent conduct or miscommunication.
18. As a participant in this promotion, you understand and agree that for you to take part in the promotion, we must collect and use your personal information. This promotion falls under the terms of the [privacy statement](#) and is done in keeping with the provisions of the Protection of Personal Information Act 4 of 2013. You may write to us at privacy@discovery.co.za should you have any questions or concerns about how we will use your personal information. Vitality Active Rewards terms and conditions and Vitality Main rules apply.
19. You need to get your own tax advice about any benefit you may get in terms of these rules. Discovery Vitality will not be responsible for any tax consequences.

By taking part in this special offer, you agree to be bound by these rules. In addition, except for what is different in the campaign terms referred to in this document, all relevant terms, conditions, and limits relating to Vitality benefits apply. Further, you are bound by the [Vitality Main Rules](#).