



2025

TRUSTEE ELECTION CANDIDATE LIST AND CV BOOKLET

Discovery Health Medical Scheme registration number 1125



The Candidates are listed alphabetically in order of surname.

Please note: All Candidates were allowed to submit a CV of 100 words or less together with a manifesto of 200 words or less. The CVs and manifestos for each Candidate are published as received. The content of the CVs and manifestos are as provided by the relevant Candidate, subject to minor amendments with regards to grammar and style.



**JOAN
ADAMS**

ABRIDGED CURRICULUM VITAE

Senior Counsel. For 5+ years managed investigation teams and forensic audits on two presidentially elected Commissions of Inquiry involving fraud, financial irregularities and corruption. Special interest in the health professions, professional ethics, forensic investigations and serious economic crime. Chaired various high profile professional conduct inquiries/internal appeals/disciplinary hearings. A member, in good standing, of the Institute of Directors of South Africa (IoDSA), the Legal Practice Council (LPC), and the Gauteng Society of Advocates (GSA). Extensive medical scheme, regulatory and Trustee (DHMS) training and experience of 6+ years.

MANIFESTO

I have extensive experience as a Discovery Health Medical Scheme (DHMS) elected Trustee and Committee member serving on various DHMS Board Committees (+6 years). Currently, I am a Trustee, elected by members, Chairperson of the Stakeholder Relations and Ethics Committee and member of the Risk and Remuneration Committees of DHMS. If re-elected, Trustee fiduciary duties will be undertaken, in the interest of all members, with the utmost professionalism and integrity, in absolute good faith, independently and free of any bias or conflict of interest. I bring to the table extensive invaluable experience in the complex and dynamic healthcare professions, medical schemes, regulatory and NHI environment. High work ethic and dedication, passion, energy and drive to ensure top quality, value-added and innovative healthcare, at the most affordable prices and cost-effective premiums, whilst ensuring sustainability and solvency of the Scheme, for the ultimate benefit of all members of the medical scheme. My skills are updated and relevant to ensure continued professional development (CPD) and the rendering of the very best professional and ethical services. With my extensive current and relevant DHMS Trustee and Committee member experience, skills and training will best continue serving members of DHMS.



**MASANDE
BOOI**

ABRIDGED CURRICULUM VITAE

Masande is an Independent Consultant, having previously held senior and executive Human Capital positions in asset management and health insurance & healthcare. She holds an MBA, a Postgraduate Diploma in Business Management, and a BSc in Biological Sciences. Her diverse background spans consulting, banking, and the public sector. Currently a Non-Executive Director at a State-Owned Company, she contributes to the Investment & Deal Making, Audit & Risk, and Social & Ethics subcommittees, chairing the latter. A member of IODSA, SABPP, and IPM, Masande's experience and understanding of governance, financial reporting and audit principles position her to advance DHMS's member-focused mandate.

MANIFESTO

Master of Business Administration
Certificate in Management & Executive Coaching
Post Graduate Diploma in Management
Human Resources Management Programme
Bachelor of Science – Statistics & Biology

I am a Human Resources Lead with over 20 years of work experience in various financial services organisations within Retail Banking, Asset Management, Investment Management, Microfinancing, Health Insurance and Healthcare as well as State-Owned Enterprises. Since recently becoming an independent consultant, I continue to aid clients in translating business strategies into effective people practices through my in-depth experience and knowledge across the HR value chain.

I am currently serving as a Board member for an SOE where I serve as the Social and Ethics sub-committee Chairperson. Through participation in different fora, my expertise has solidified my understanding of strategic decision-making, governance, and risk management which would allow me to contribute meaningfully.

As an HR professional, I would like the opportunity to become a Trustee on the Board of DHMS because I believe my expertise in people management, compliance, and organisational development can bring a unique perspective. I have a strong understanding of employee benefits, healthcare policies, and the importance of ensuring that schemes are both financially sustainable and beneficial for the members they serve.



**HELEN
CONSTANTINIDES**

ABRIDGED CURRICULUM VITAE

With over 30 years of experience, Helen has been a transformative leader in technology, most recently serving as CIO for 9.5 years and an Exco member, driving innovation and strategic digital initiatives. Prior to this, she was IT Executive at a leading South African medical claims and standards company, optimising healthcare operations through technology. She also serves on the Board of Women in Technology, championing diversity and in Business Leadership, is committed to leveraging technology for meaningful change in healthcare.

MANIFESTO

As a technology executive, CIO, and Executive Member (EXCO), I recognise the urgent need for healthcare transformation in South Africa. The National Health Insurance (NHI) introduces significant opportunities, but also challenges, as it strives to ensure universal healthcare access. The success of this initiative depends on how effectively we grow, innovate, and adapt in a complex and evolving landscape. My vision for Discovery Health Medical Scheme (DHMS) is to drive continuous growth and innovation that aligns with the shifting goals of the NHI. By embracing cutting-edge technologies like AI, telemedicine, and data analytics, we can enhance healthcare access, improve patient outcomes, and streamline operations. As a Trustee, I will focus on positioning DHMS to not only meet the current requirements but also future needs of its members. This requires agility, sustainability, and a relentless focus on patient-centric care. I am eager to bring my experience and strategic vision to help propel DHMS forward, ensuring that it remains at the forefront of the healthcare revolution in South Africa.



**FRANK
DAVIDSON**

ABRIDGED CURRICULUM VITAE

Chartered Accountant (**CA(SA)**) with over 35 years of experience across industries including Industrial, Financial, Motor, and Medical Devices. He is currently a non-executive director at Invicta Group and Nu-World Holdings, with prior roles on 2 other listed companies boards. Director of Matches Energy, an initiative in renewable energy. Former Treasurer of a leading private school group.

Experienced in corporate governance, financial management, strategic leadership, and business development, with more than 20 years' experience in wealth management and private equity. Served articles at EY (Ernst & Young) with B Comm. and B Acc. degrees from the University of the Witwatersrand.

MANIFESTO

Private healthcare is a cornerstone of well-being, providing essential access to quality medical care for the members who rely on the Scheme. As the healthcare landscape evolves, it is critical to ensure that the Scheme remains sustainable, innovative, and focused on delivering equitable services to all members.

With many years of experience in corporate governance, financial management, and strategic leadership, I have served on the boards of four listed companies and contributed to the success of various businesses. This has equipped me with the skills to navigate the complexities and oversee the role of a trustee.

If elected as a trustee, my focus will be on upholding the key responsibilities of this role, including the sound management of the Scheme to ensure its financial stability. It is essential to maintain robust policies that not only serve the immediate needs of members but also secure the Scheme's long-term future.

Additionally, it's important that all members receive equitable service, while guiding the Scheme's strategy to address both current challenges and future opportunities. By embracing innovation, we can enhance the quality, efficiency, and accessibility of healthcare for all members.

This commitment is grounded in a belief in strong governance, fairness, and sustainability.



**ANTON
DE VILLIERS**

ABRIDGED CURRICULUM VITAE

Anton is a highly qualified professional with extensive experience in the healthcare industry. With expertise in medical scheme data, risk profiling, reporting, and regulation, Anton was an integral member of the Risk Equalisation Fund unit, focusing on modelling and costing the Prescribed Minimum Benefit (PMB) package to ensure fair competition among private medical schemes. In a previous executive role at the medical scheme regulator, Anton contributed to the strategic plan and annual report presented to the healthcare portfolio committee in Parliament. Anton is dedicated to promoting fairness and equity within the healthcare sector.

MANIFESTO

TREATED FAIRLY – Without patients there will be no medical scheme. You are important and should be treated with dignity and respect.

FINANCIAL SUSTAINABLE MEDICAL SCHEME – Your medical scheme should be financially sound and comply to the Medical Schemes Act.

PROVIDE LEADERSHIP IN AN UNCERTAIN ENVIRONMENT – The introduction of National Health Insurance has created an uncertain environment. However, your right to quality healthcare as an individual is non-negotiable.

ACCESS TO QUALITY HEALTHCARE – You have the right to have access to quality healthcare.

VALUE FOR MONEY – The benefits in your benefit option should be aligned with the premium you pay.



**MZWAKHE
DLAMINI**

ABRIDGED CURRICULUM VITAE

He is the founder and Managing Director of Jose RM Solution situated in Centurion Pretoria. He has extensive experience in business and management leadership that goes for more than 30 years across FMCG, Fuel, Security, and Logistics industries. He is decorated with both formal and informal qualifications, the highest being a PhD in Entrepreneurship from the University of Pretoria.

MANIFESTO

With my understanding and appreciation of the current challenges facing the health care system in South Africa, **I accept this nomination.** Should I be successful in being elected as a trustee, I commit to ensure to exercise my fiduciary responsibilities in accordance with the rules and regulations contained in the Medical Schemes Act (131 of 1998).

Through this campaign and beyond, I am pledging to actively campaign for the goals and objectives of DHMS to be realised through sound governance, in accordance with the vision of DHMS. I am a proponent for ethical leadership. This together with business and managerial experiences I possess, qualifies me to SERVE as a trustee for the scheme.



**MARIUS
DU TOIT**

ABRIDGED CURRICULUM VITAE

Qualified as actuary in 1991.

From 1985 to 2001 filled various positions in Sanlam. Joined Simeka in 2001 consulting to pension funds. Joined the Financial Services Board in May 2007 as Chief Actuary. In April 2018 appointed as Divisional Executive: Specialist Support in the FSCA. Retired end 2020. Elected to the Board of Trustees of the Discovery Health Medical Scheme in July 2022.

Served in numerous committees of ASSA and the IAA (International Actuarial Association). In October 2024 re-appointed by the FSCA as Actuary to assist with retirement fund termination project.

MANIFESTO

I believe that lifestyle plays a crucial part in health and wellness. To that end I fully associate with DHMS, which is the foremost provider of healthcare and offering incentives to improve medical well-being. Whilst many are members of Vitality, there are too many who do not fully embrace the benefits of the programme. I will strive towards a higher level of communication and understanding of the various aspects of Vitality.

Furthermore, medical scheme benefits must be affordable and hence a medical scheme must be cost-conscious. Hand-in-hand with value for money is the financial soundness of the Scheme – it is no use that premiums are so low that it leads to financial problems for the Scheme. Hence, I will focus on financial aspects of the Scheme, ensuring that members get value for money and the Scheme remains financially strong.

Lastly, having been a member of the executive team of the FSCA, I am acutely aware of the need for schemes to comply with all legal, ethical and corporate governance requirements. I am very passionate of these aspects and will, as part of the Board of Trustees aim to achieve a high level of compliance.



**NHLANHLA
DUBE**

ABRIDGED CURRICULUM VITAE

- Project Manager at Damaris Holdings & Dept. of Water and Sanitation. Expertise in water infrastructure projects, risk assessment, quality assurance, and stakeholder management.
- Managed multimillion-rand pipeline replacements, pump station upgrades, and sewer system refurbishments.
- **Skills:** Project management, report writing, compliance, team leadership, planning, executing, and closing projects, including budgeting, scheduling, and resource allocation
- **Membership:** Engineering Council of South Africa (Candidate No. 201720266).
- **Languages:** Fluent in English, IsiZulu; proficient in SeTswana, SePedi.

MANIFESTO

I am a dedicated project manager and civil engineering professional committed to delivering sustainable infrastructure that enhances communities and conserves resources. My journey, built on a foundation of academic excellence and diverse work experiences, has equipped me with the expertise to navigate complex projects from concept to completion.

Guided by integrity, I strive to foster collaboration among stakeholders, ensuring projects meet design, budget, and environmental standards. My leadership emphasises proactive problem-solving, rigorous quality assurance, and compliance with industry regulations, ensuring that each endeavour leaves a positive impact.

As a lifelong learner, I continually seek opportunities to grow and innovate. From championing water conservation initiatives to mentoring emerging professionals, I aim to empower individuals and drive meaningful change in water and sanitation infrastructure.

Passionate about addressing challenges with adaptive strategies, I aspire to contribute to a future where infrastructure development balances societal needs with environmental stewardship. With every project I manage, I aim to inspire progress, resilience, and sustainability in the communities I serve.



**HENRY
DUL**

ABRIDGED CURRICULUM VITAE

A seasoned legal and financial expert with 30+ years in retirement fund governance, consulting, and financial services. Former magistrate, CEO, and executive at Sanlam, Momentum, and Alexander Forbes. Played a key role in Swaziland's Pension Funds Act. Currently Managing Director of Independent Trustee Services, serving as principal officer and trustee on major funds. Author of A Practical Guide for the Pension Fund Trustee and frequent industry speaker. Holds multiple legal, financial, and investment qualifications, including a Professional Doctorate (EIU), B. Iuris (UNISA), and CFA Investment Foundations. Member of Pension Lawyers Association, Financial Intermediaries association and BATSETA.

MANIFESTO

I am committed to ensuring that **Discovery Health Medical Scheme operates with integrity, transparency, and a steadfast focus on its members**. If elected as trustee, I will advocate for **good governance, responsible cost management, and policies that serve the best interests of all members**.

Good Governance & Accountability

Strong governance is the foundation of a sustainable and trustworthy medical scheme. I will work to enhance **transparency in decision-making, financial oversight, and ethical leadership**. Members deserve to know how their contributions are managed, and I will push for **clearer communication, greater accountability, and a member-centric approach** in all governance matters.

Managing Costs Without Compromising Care

Healthcare costs are rising, but this should not mean reduced benefits or financial strain on members. I will advocate for **cost-efficiency strategies**, such as **negotiating fair provider tariffs, eliminating wasteful expenditures, and enhancing preventative care initiatives** to reduce long-term costs. The focus must be on **affordability, sustainability, and delivering high-quality medical care**.

Putting Members First

As a trustee, I will be a **strong advocate for members' rights and interests**. I will ensure that policies are fair, benefits are protected, and that **members have a voice in the decisions that affect their healthcare**.



**MICHAEL
ENGELBRECHT**

ABRIDGED CURRICULUM VITAE

Michael is a seasoned IT professional with over 30 years of experience in enterprise architecture, technology strategy, and compliance. He has held leadership roles such as Technology Architect and Operations Manager, driving strategic planning, risk management, and team development. Michael holds an Executive MBA (UCAM, Spain), a Postgraduate Diploma in Organisational Leadership (CIQ, UK), and is a Certified Manager (CMI).

He also served as a director of a community-based non-profit organisation. His achievements include cost optimisation, developing technical frameworks, and leading IT transformation projects. Michael excels in governance and stakeholder engagement, aligning with DHMS's strategic vision.

MANIFESTO

As an experienced IT professional and strategic leader, I bring a wealth of knowledge in governance, technology, and organisational transformation to Discovery Health Medical Scheme (DHMS) Board of Trustees. With over 30 years of expertise in enterprise architecture, risk management, and compliance, I have consistently driven cost efficiency, optimised processes, and aligned technology with business objectives.

My qualifications, including an Executive MBA, Postgraduate Diploma in Organisational Leadership, and certifications such as Certified Manager (CMI) and TOGAF 9, provide a solid foundation for sound decision-making and leadership. I also take pride in my community involvement as a director of a non-profit organisation, which has deepened my understanding of sustainable development and stakeholder engagement. If elected, my focus will be on ensuring transparency, enhancing governance, and supporting member-centric strategies. I am committed to leveraging my expertise to drive innovation, reduce risks, and deliver value to DHMS members, while ensuring that the scheme remains financially sustainable and compliant with regulatory standards. Together, we can build a healthier, more sustainable future for all DHMS stakeholders.



**DERICK
FREDERICKS**

ABRIDGED CURRICULUM VITAE

High-level Core Competencies honed and acquired that would augment that nomination:

- Governance expertise
- Board governance
- Industry knowledge
- Innovation leadership
- Strategic planning, related competencies
- Softer skill set includes Performance metrics
- Public relations
- Stakeholder engagement
- Corporate social responsibility

West Coast College Council Chairman

Conflict resolution with procedural and substantive insistence
Labour Law imperatives
Corporate Governance
King IV Principles
Working Governance and Fiduciary Duties
SATU
Regional Secretariat
Trustee for PIMAS
Trustee of Pension and Provident Fund Management

NPO Elim Hall Assembly

Director of the NPO
Faith Based outreach to the disenfranchised and underprivileged

Allied Industries

Gambling board representative
Liquor board tribunal

MANIFESTO

I will endeavour to draw on my holistic set of competency skills to hold myself and others on the board accountable to ethical standards, bench marked principles and governance imperatives that is needed to represent a well-established entity.

I strongly believe I have something important to offer.

I will adhere to Discovery's COE.

I will strictly act in line with business decorum and in a manner that fosters ethical behaviour and transparency to all stakeholders.

I pledge to:

- Assist in an expedient and thoughtful matter with compassion.
- Act wilfully, with intent while ensuring the imperatives of Discovery's credo.
- Represent the entity as a brand ambassador.
- Act on instruction, deliver amenable outcomes, act with the best interest of the entity.
- Treat my seat on the structure as a privilege and honour.
- Respect all members, help foster a spirit of cohesion to address all agendas floated and contribute in most decisive way possible.

I believe in what this organisation is trying to do or become, and I want to assist.

I believe health care organisations should be clinically led and well managed.

I will help to constitute a board with integrity and aspire to the mission and vision.



**NEERAJH
GHAZI**

ABRIDGED CURRICULUM VITAE

BA. LLB
Dip in Corp. Law (Cum Laude)
Cert. in Refugee Law, Immigration Law and Humanitarian Support

Attorney – 2003 to date

1. Candidate Attorney: 02/93 – 07/95
2. Locum Attorney: 08/95 – 02/96
3. Road Accident Fund
Claims Handler: 03/96-08/96
Senior Claims Handler Special Investigations: 09/96 – 09/97
Specialist High Value Claims Handler: 10/97 – 12/99
4. Deney's Reitz Attorneys
Associate – Insurance & Professional Indemnity Department: 01/2000 – 01/2003
5. Neerajh Ghazi Attorneys
February 2003 to date

MANIFESTO

Before saying that I have been an Attorney for 30 years and in private practice for 22 years focusing on Insurance & Commercial Law, I should say I've been a principal member of Discovery Health for 24 years.

Members of Discovery appreciate the need for and importance in selecting a scheme that delivers value for our premiums while pioneering advancements in private healthcare.

I firmly believe that we are members of the best private medical aid scheme in SA.

Discovery's record of securing quality healthcare at comparative cost is evident and I am confident in Discovery's ability to continue influencing the overall landscape of healthcare in SA.

I believe that it is crucial for members to actively participate in the management of our scheme and to safeguard and promote our interests, particularly in light of the impending rollout of the NHI.

We members are the *raison d'être* of Discovery Health and it's imperative our voices guide and ensure that Discovery's primary focus and attention is on us.

I stand for selection as a Trustee, intending to actively contribute to this goal and ensure that Discovery continues its innovative expansion whilst keeping the best interests of us members as priority.



**BUNTU
GODONGWANA**

ABRIDGED CURRICULUM VITAE

Dr. Buntu Godongwana holds a DTech in Chemical Engineering from CPUT, where he currently serves as Senior Lecturer. He previously acted as Head of Department and was a Visiting Researcher at Montana State University (USA). With extensive academic and professional roles, including collaboration with the ARC, registration with ECSA, and Mandela-Rhodes Scholarship Committee, he actively contributes to transformation and equity initiatives. He has held leadership roles at faculty and university level and is pursuing a BCom in Economics at UNISA. His industry experience includes training at Somchem, and he currently serves on the Rustenburg Girls' High School Governing Body.

MANIFESTO

As a candidate for election to the Board of the Discovery Health Medical Scheme (DHMS), I bring a robust background in biochemical engineering and agricultural research, combined with experience in departmental leadership. My career has been dedicated to exploring innovative solutions to complex challenges, emphasising sustainability and efficiency – qualities crucial in today's healthcare landscape. Currently pursuing a degree in Economics, I am enhancing my ability to contribute to discussions on sustainable funding models and equitable access to basic services, including healthcare.

Having served as Head of Department, I honed my skills in strategic management, team leadership, and stakeholder engagement. My experience allows me to understand the intersection of technology and healthcare, fostering advancements that can enhance patient care and operational effectiveness.

I am passionate about advocating for accessible, high-quality healthcare for all. My experience on executive committees of employment equity equips me to champion diversity and inclusion. With a commitment to transparency and ethical governance, I wish to contribute to the Board's vision by bridging technical insights with healthcare needs, ensuring that DHMS is responsive, equitable and sustainable. Together, connecting people, ideas and communities.



**NASEEMA
GOOLAM-AMOD**

ABRIDGED CURRICULUM VITAE

Qualification:

Bachelor of Dental Surgery (UWC)

Current Employment:

Boikhutsong Clinic (Gauteng Health Department) January 2020 – Present

Previous employment:

Escourt District Hospital (2017-2019)

Dr S Goga (2016)

Dr S Naidoo (2016-2017)

Roles including that of operations manager, asset manager, structural design and procurement roles in her employment as a dentist.

Additionally, to being a clinician, she prides herself on her ability to lead, problem-solve and implement systems which will improve patients' experience of healthcare.

She occupied roles on the planning committee at Estcourt District Hospital and diligently oversaw the procurement, design, community engagement and opening of Boikhutsong CDC – Soshanguve (Pretoria).

MANIFESTO

If I am successfully elected as a Trustee, I will strive to uphold the Hippocratic oath that I took to put the interests of patients first. I promise to:

- Prioritise the needs of the members through transparency, efficiency and compassion
- To make decisions that balance cost-effective solutions without compromising high-quality care
- Play my part in building a collaborative board environment that focuses on long-term sustainability, where strategic decision making is rooted in data, empathy and ethical responsibility
- Champion for innovative practices that keep us at the forefront of the medical aid sector
- To work diligently to ensure that the scheme remains a reliable, efficient and member-centred service.

In conclusion, I would like to highlight that providing quality care is the purpose of my work every day. Working at a public clinic has afforded me great insight into how gaps in healthcare systems can be identified and fixed. With the implementation of the NHI, and the inevitability of a public-private partnership, I hope to utilise this knowledge for the benefit of the members.



**MARK
GORDON**

ABRIDGED CURRICULUM VITAE

South African Advocate, Business Owner and operates at CXO level with 20 years of experience in various industries, IT, Broadcasting, Media, and Healthcare. Part of Global Leadership Team of Atos France – in providing IT solutions for the UK National Health Service. ICT Africa Achiever award South Africa, Chairman of National Arts Council. Deep knowledge of the health care sector from both a technical and legal perspective.

Recognised as an industry specialist with strong project management and financial control skills. Held key Senior Executive Director positions in Siemens across Media, Telecommunications and Health sectors from 2007 to 2011.

MANIFESTO

My manifesto centres on bridging the digital divide and empowering underserved communities through innovative technologies. My experience, from establishing Gebore Wenness to leading Atos and Siemens South Africa, showcases a commitment to delivering impactful solutions. SUPAVIEWTV, a Gebore Wenness subsidiary, exemplifies this: it provides high-definition television and video-on demand to 200 users simultaneously via satellite, eliminating reliance on expensive mobile data. We manage all the security and biometric systems for clients like the Mineworkers Provident Fund and who looks after the well-being of over 86000 miners in South Africa. My background in law, technology, and business informs a holistic approach, ensuring projects are financially viable and socially responsible. The success of delivering high value projects locally and internationally including our National Health Service UK by Atos, and our famous World Cup soccer 2010 which demonstrates my ability to manage large-scale, complex initiatives and deliver positive societal impact. I aim to continue this legacy by developing and deploying technologies that empower individuals and improve lives, particularly in underserved communities. SUPA-eCart, further demonstrates commitment to entrepreneurial support and job creation in South Africa.



**SAVITHA
GOVENDER**

ABRIDGED CURRICULUM VITAE

She is a seasoned marketing professional, with a proven track record in conceptualising and executing innovative marketing strategies that drive growth and brand awareness across the Pharmaceutical & FMCG industry.

She is a highly adaptable and results-oriented individual who thrives in fast-paced environments. As an ethical professional, she prioritises integrity and compliance in all her endeavours. She adheres to industry standards and regulations, ensuring transparency and accountability in all business practices. She is committed to fostering a culture of honesty and fairness, and she is always mindful of the potential impact of her actions on others.

MANIFESTO

I believe in a world where all individuals have equal opportunities, regardless of their race, gender, sexual orientation, or socioeconomic status. I am committed to actively working towards a more just and equitable society.

I also recognise the urgent need to address climate change and environmental degradation and therefore strive in my personal capacity to live sustainably, reduce my carbon footprint, and support environmentally responsible practices.

I believe in using my voice and actions to advocate for social justice and environmental sustainability. I support organisations working to address these issues.

I believe in the power of empathy, compassion, and kindness. I treat all individuals with respect and dignity, and I strive to create a more compassionate world.



**SAROJINI
GOVENDER**

ABRIDGED CURRICULUM VITAE

Master's in Social Science

Honors in Social Science

University of KwaZulu-Natal

- Completed Certificate in leadership at Bible College
- Degree in Theology

Bachelor's degree in social science

University of KwaZulu-Natal: 2016 – 2019

- Major in Sociology
- Major in Economic History
- Major in Industrial Organisation Labour Studies

She is an understanding and highly motivated person; she uses her qualities to help the 'TEAM' she works with. She also enjoys working with multi-cultural groups and in sports programs; no task is too big for her to handle, and she is capable of working under pressure.

MANIFESTO

Achieving great success in the companies/ organisation I worked in.

Striving to uplift the community in social and inequality programs.

There is no 'I' in teamwork, so I strive to ensure that 'everyone achieves more, together'.

I am an understanding and highly motivated person; I use my qualities to help the 'TEAM' I work with.

Enjoy working with senior citizens, and people in general and always arranging programs making them feel important.

Was part of management in Phoenix child welfare assisting with programs.

Hope to share my knowledge, to those willing to commit wholeheartedly, in learning.

I enjoy working with multi-cultural and sports programs, no task is too big for me to handle, and I can work under pressure.



**ROBERT
GRIFFIN**

ABRIDGED CURRICULUM VITAE

Current Roles

Managing Director – El Wheels

Chairperson – The Hamlet Foundation

Prior Roles

Senior Manager; Financial Risk – Avis SA
Financial Manager – Flash Fire
Mercantile Portfolio Manager – Citibank SA
Product Manager – Nedbank
Regional Credit Manager – ABSA
Regional Credit Manager – Standard Bank

Education

Management Advancement Program – Wits Business School
Certificate in Business Rescue – University of Johannesburg
Professional Banker SA; Institute of Bankers (no longer active)

NPOs and Trusts

Actively involved in NPOs and Trusts as Chairperson

Assisted Department of Social Development in disputes represented DSD at South African Human Rights Council Hearing.

MANIFESTO

Strengths and Skills

Exceptional Leadership to manage Corporate, Private Company, Trusts and NGOs.

Technically astute, with studies advancing my technical skills over the years.

Chairperson of NGOs, Private Company directorships, Trusts and various organisations, allows me to be equipped to be a Trustee.

Growth opportunities

I have significant knowledge within the Intellectually Disabled Care system. I have been a Trustee and Chairperson for more than 30 years with this management experience.

Role Fulfilment

Throughout my career path, I have achieved personal fulfilment, with Personal and Business values having always been a priority.

Vision for the future

Successes

Career development and growth have provided success, this role would enhance that.

Long-Term Career Goals

Being an entrepreneur following formal retirement in 2022, gives me time to actively enhance my personal growth, allowing me to support others.

Work Environment

An Executive and Board environment provides strength to put my skills to good use.

Personal Integrity

Honesty, ethics, and transparency are critical.

Work-Life Balance

Responsibility to both family and external organisations have provided me with a strong work-life balance.

Contribution

I have always been community orientated and strive for the betterment of the greater good.



**UNATHI
GWAYISHE**

ABRIDGED CURRICULUM VITAE

Education

Grade 12: Ikwezi High School (2000)

NDip. in Food Technology: TUT (2007)

Cert. Production Management (NQF 5): PMI (2012)

NDip. in Operations Management: PMI (2015)

BSc (Honors) Industrial tech and management: PMI (2018)

Diploma in Food safety: Alison (2021)

Employment history

2006 – 2007: Magpie Foods, Trainee QC

2007 – 2008: Coca Cola Canners (Transman), Quality controller

2008-2008: Tigerbrands (Oros), Quality Assurance Technician

2008 – 2013: Coca Cola canners, Quality controller

2013 – Present: Coca Cola Beverage South Africa, Juice process controller, Syrup Maker (acting team leader)

Activities

Trustee Alternate CCBSA (Old Mutual)

Trustee Coca Cola Canners Fund (Liberty)

MANIFESTO

My name is Unathi Mposelwa Gwayishe, but most people use the name Unathi.

I am currently employed at CCBSA as syrup maker. I possess the below qualifications (Food-technology Diploma, Food Safety Diploma, Operations management Diploma, Production management certificate and BSC industrial Technology and Management.

Being a trustee for Discovery means I will have an opportunity to become an ambassador as well as to ensure that all employees in my sector are aware and at all times know about their covers and more that is offered by Discovery.

Employees need more campaigns where they will learn about health issues broadly so Employee wellness programs be introduced.

Have those on chronic medication to be delivered on their places of work in order for employees not lose their leave days when they have to attend doctors for prescription collection for medication.

Send informative information and updates to all Discovery employees on their cellphone numbers.

Mental health, work stress and other diseases to be shared on the campaigns to be launched by Discovery.

Impilo phambili....



**PETER
HLAPOLOSA**

ABRIDGED CURRICULUM VITAE

Peter holds a B. Com degree from the University of Fort Hare and a Master of Business Leadership from UNISA. He has 26 years in management within the ICT sector, 21 years of which was at an Executive level. He served as GM: Telecommunications at The Independent Communications Authority of South Africa (ICASA) and later as Executive Head: Economic Regulation at Vodacom. He provided telecommunications consultancy services to clients globally. He served for six years on the Complaints and Compliance Committee – an independent tribunal of ICASA. He is currently the Chairperson of Guild Cottage Home and serves on its Trust.

MANIFESTO

If elected as a Trustee of Discovery Health Medical Scheme, I will endeavour through diligence and commitment to ensure proper governance, strategic oversight and management is in place for the Scheme. I will approach each issue that will be placed before the Board with an open mind and objectivity while ensuring that the interests of the members of the Scheme are served efficiently. My approach will of necessity be underpinned by a resolve to ensure financial sustainability of the Scheme over the long term.

Compliance with the Rules in administering the Scheme will be ensured through seeking expert assistance when required. My unwavering commitment to transparency will be ensured by disclosing any payment or consideration made in a particular year by the Scheme.

Trustee training for new Board members will be prioritised. I will subject myself to the periodic assessments towards ensuring that my performance is in line with guidelines set for the Board. Ensuring that the Scheme continues to be an important role player in the health landscape of South Africa will be pursued with determination.



**AMAN
JEAWON**

ABRIDGED CURRICULUM VITAE

A Chartered Accountant and Chartered Director, with over 25 years of experience in the energy, mining, finance and utility sectors. Aman is Chairman of Global Acquity Holdings, an investment holding company. Between 2013-2019, he played a pivotal role as COO of Phembani Group on M&A's, shareholder relations and post-acquisition portfolio matters, as relates to his accountability in Oil and Gas, Mining and REIPP Wind and Solar Energy Projects. Aman serves as a Non-Executive Director of Kumba Iron-Ore Ltd. Previous Non-Executive Directorships include Engen Ltd and South32 SA Coal. His qualifications include a B Acc, Dip Acc (Hons) and CA (SA).

MANIFESTO

I am a Chartered Accountant and Chartered Director of South Africa, with over 25 years of experience in financial services, energy and mining. It will be an honour to utilise my combined expertise to make a valued contribution on the DHMS Board. My focus would be to ensure the principles of sound governance is strictly embedded, a fair and transparent practice is applied in providing affordable and sustainable health care to all members and emerging matters, such as the application of NHI is proactively managed.

I have a strong track record in corporate finance and a deep understanding of mergers and acquisitions, deal origination, due diligence, private equity and capital structures. My expertise also extends into the realm of Environmental, Social, and Governance (ESG).

I am the Chairman of Global Acquity Holdings, an investment holding company, also providing consulting and advisory support services. My professional journey has allowed me to make a valued contribution in pivotal roles such as the COO of Phembani Group, responsible for business integration and driving value creation of strategic initiatives.

I currently serve as an Independent Non-Executive Director of Kumba Iron-Ore Ltd. Past directorships include Engen Ltd and South32 SA Coal.



**TASHIA
JITHOO**

ABRIDGED CURRICULUM VITAE

A lawyer (LLB and LLM) with prior experience as director of a large corporate law firm and smaller specialist law firm. More than 20 years' experience in the retirement funds industry as an independent trustee and lawyer with transferable skills useful for this role. Brings critical thinking, sound decision-making and collaborative work style. Believes strongly in accountability and inclusive discussion, which are important to creating trust and credibility as a board.

Current: Independent trustee of retirement annuity fund; a beneficiary fund with AUM over R4bn and a Trust. Independent legal consultant and Head of the Lighthouse Academy legal internship program.

MANIFESTO

A lawyer and independent legal consultant, with prior experience as partner and director at Bowmans Law, and thereafter as partner at specialist employee benefits law firm, Hunter Law. Currently Head of the Lighthouse Law Academy,

I also hold three part-time trusteeships: (a) Fairheads Umbrella Beneficiary Fund, who's board I've served on since inception (the first and now the largest beneficiary fund in SA with assets under management exceeding +R4bn) (b) Fairheads Umbrella Trust and (c) Citadel's Preferred Retirement Funds.

My academic qualifications (BA Hons, LLB & LLM) and my varied work experiences in SA and abroad have strengthened my skills around critical thinking and problem solving. I have a strong work ethic which, together with my extensive practical experience, has also given me a solid foundation in fund governance and collaborative working.

I believe strongly in the importance of accountability and inclusive robust discussion, both of which are critical for sound fund governance, and fostering trust and credibility in the collective working of the board. Importantly, I try my best to always stay grounded and true to the purpose and mission of the institution of which I am a trustee and, importantly, to the members that we serve.



**FERDINAND
JOUBERT**

ABRIDGED CURRICULUM VITAE

Ferdi Joubert is an experienced manager and consultant with a diverse background in banking, construction, and community leadership. He currently chairs the Overstrand Fishermen Association and consults on innovative construction projects, including the region's first revolving house. His past roles include Construction and Asset Manager at Thembalitsha Foundation and owner of Ferns Construction. With over a decade in banking, Ferdi held management positions at SAAMBOU and Volkskas Bank. He is a former officer in the SANDF and has held various leadership roles in chambers of commerce and angling clubs. He holds qualifications in banking, auditing, and management.

MANIFESTO

As a highly motivated and results-driven professional, I bring extensive experience as a Bank Manager and Project Manager in the Construction and Property sectors. With a proven track record of success, I excel in leveraging my strong communication skills to foster productive relationships with clients, colleagues, and stakeholders at all organisational levels. My leadership style is rooted in empowering and motivating diverse teams, ensuring we work collaboratively towards achieving key objectives, meeting deadlines, and staying within budget.

My background in the banking industry has instilled a deep understanding of financial management and strategic decision-making, providing a solid foundation for overseeing complex projects in construction and property development. I am deeply committed to ethical business practices, consistently striving to uphold the highest standards of integrity in all professional interactions.

I am a proactive individual, always seeking opportunities for continuous professional development. Throughout my career, I have pursued numerous training courses and certifications to enhance my skills and stay at the forefront of industry trends. My drive to grow both personally and professionally ensures that I am always equipped to tackle new challenges and deliver exceptional results. I am eager to contribute my expertise and leadership to further organisational success.



**PULENG
KAZIBONI**

ABRIDGED CURRICULUM VITAE

Puleng is a PHD candidate at UFS. She has five years' experience in Directorship at the following companies: Global Knowledge Research Hub; Petoskey Contractors and Sticky BBQ. These directorships have contributed to excellent abilities in strategic thinking, decision-making and general management which are advantageous for the purpose of governance, effective management in the role of trustee. She worked as a Researcher at the Human Science Research Council for three years. Research skills are beneficial for using research for innovative solutions towards problem solving in a medical scheme. At the University of Johannesburg lectured Language in Economic Science.

MANIFESTO

If entrusted with the position of trustee for the DHMS Board, I commit to a member centric-approach whilst upholding principles and values of, transparency, accountability and honesty. My intentions and aims towards DHMS are summed up in the acronym **PROGRESS**.

- P:** Putting people first. I commit to using research tools to acquire an in-depth understanding of existing client needs and simultaneous client recruitment and retention
- R:** Rigorous reviewing of DHMS medical scheme policies to ensure that they accommodate the ever-changing socio-political landscape of the nation which includes times of crisis such as COVID and future pandemics
- O:** Orientation towards clear, communication and dissemination of developments and information pertaining to the scheme with members
- G:** Guiding the process of strategic planning, policy development and the overall medical schemes strategy
- R:** Review present and past challenges of the medical scheme through artificial intelligence research tools and use the findings towards innovative solutions
- E:** Ensuring ethical conduct and governance in the schemes business activities
- S:** Sustainable marketing, sales and development plans which will ensure the long term longevity of DHMS
- S:** Strategic planning and decision-making pertaining to benefit packages, hospital and/doctor networks in partnership with the scheme.



**MOHAMED
KEEKA**

ABRIDGED CURRICULUM VITAE

Mohamed Iqbal Keeka, a certified MCIPS professional, has over 20 years of expertise in Supply Chain Management, Sourcing and Risk Management. His career includes leadership roles at globally recognised organisations such as Accenture, KPMG, Vodacom, and RMB Private Bank (part of the FirstRand Group). Currently serving as Executive: IT & Professional Business Services Sourcing at Telkom SA, he leads strategic sourcing initiatives and manages complex supplier relationships. He holds a Postgraduate Diploma in Management (Digital Business) from Wits Business School, alongside a Masters and Bachelors Degree in Commerce. Mohamed is committed to ethical, innovative, and sustainable decision-making for stakeholders.

MANIFESTO

As a Trustee candidate for Discovery Health Medical Scheme (DHMS), I aim to champion members' interests while ensuring the Scheme's sustainability, innovation and Governance excellence. With over two decades of procurement, governance, and risk management leadership, I bring a comprehensive skill set to this role.

As Executive: IT & PBS Sourcing at Telkom SA, I lead the strategic sourcing and management of high-value contracts, drive operational efficiencies, and ensure compliance with governance frameworks. My expertise in risk management enables proactive identification and mitigation of potential challenges, safeguarding the scheme's financial and operational stability.

My commitment to governance and transparency is demonstrated by my role as Trustee of the Telkom Management Provident Fund and my previous contributions as a CISA Quality Assurance Board member for ISACA International and Assistant Constitutions Review Officer for MENSA International. These experiences highlight my ability to balance diverse stakeholder interests while adhering to ethical and professional standards.

I aim to ensure DHMS continues delivering exceptional care, balancing affordability with quality, especially in light of the looming NHI. By leveraging data-driven strategies and fostering innovation, I will work tirelessly to uphold the Scheme's values and reputation for the benefit of all members.



**VALENTINE
KHUMALO**

ABRIDGED CURRICULUM VITAE

Valentine graduated from Stellenbosch University with a Bachelor of Science in Dietetics in 2016 and completed her Community Service year working in the Northern Cape Department of Health in 2017. In the past 8 years, she has worked in a variety of sectors including private practice as a Dietitian, research, clinical coordination, and customer service. She has experience of both private and public health sectors in South Africa. She now works as a Junior Lecturer (since 2021) for undergraduate dietetic students at Stellenbosch University and will be graduating in 2025 a MPhil in Health Professions Education degree.

MANIFESTO

I went into healthcare and health professions education, out of the love of nutrition but also to be able to use my experience to help others reach their health goals, prevent/manage diseases and to guide the next generation of health professionals in South Africa. I have always had an interest in healthcare and as a candidate for the Board of Trustees of DHMS I would like to focus on healthcare that is accessible, innovative and member centric. Drawing from my firsthand experience in both government and private healthcare environments, I understand the complexities of delivering patient-centred care while navigating financial and operational challenges. As a Trustee, I aim to advocate for evidence-based decision-making, promoting transparency, sustainability, and innovation within the Scheme, with a strong focus on member well-being and the effective use of resources. Together, we can strengthen the Scheme's impact, empowering each member to lead a healthier life.



**DAVID
KING**

ABRIDGED CURRICULUM VITAE

David previously served two terms as Trustee of DHMS, from 2016-2019 and 2019 – 2022. He was chairman of REMCO and served on two further board committees.

David is a seasoned executive with strong multinational experience. In addition to 20 years' experience in healthcare funding, he spent 12 years as HR Director of Brandhouse Beverages and was instrumental in them becoming a formidable competitor in the South African drinks industry.

David holds a Gold Medal MBA with distinction from UCT and completed UCT's Actuarial Science's Health Risk Management & Managed Care course, also with distinction.

MANIFESTO

I am standing for election as Trustee of DHMS, having previously served two terms from 2016 – 2019 and 2019 – 2022.

I have previously contributed significantly in many critical areas within the Board's remit. As Chairman of the DHMS Remuneration Committee, I oversaw the introduction of more aligned remuneration practices for Scheme employees, Trustees and Committee Members.

I was also a member of the Scheme's Stakeholder Relations & Ethics Committee and through my membership of the Scheme's Non-healthcare Expenditure group, I have contributed to the oversight of the all-important re-negotiation of new Administration and Managed Care agreements with Discovery Health.

I have over 20 years' experience in the private healthcare funding industry, having previously served as an independent committee member for DHMS and also as Chairman of the Board of Trustees of Old Mutual's Oxygen Medical Scheme. This places me ideally to serve the Scheme and its members through the many and varied challenges and opportunities the current environment presents.

I hold a Gold Medal MBA with distinction from UCT and have completed UCT's Actuarial Science's Health Risk Management & Managed Care course, also with distinction.



**JASPER
ROUXAN
LE ROUX**

ABRIDGED CURRICULUM VITAE

Rouxan holds a Hons B.Diac degree in social work as well as a Higher Diploma in Management practice. He has more than 30 years' experience in risk management, project management and working with the elderly. He previously was a trustee at Sizwe medical fund and was also a trustee with various body corporates and a pension fund. For the last 5 years he worked as a manager at an old age home and has experience in health care related to the elderly.

MANIFESTO

As Trustee I want to ensure that we get the co-operation of hospitals, doctors and specialists to reduce medical cost. We cannot accept that medical cost is always higher than the normal inflation rate. We need to work together to assess creative and innovative ways to ensure affordable medical aid. It is concerning that people, even older persons, cancel their medical aid due to the high cost of it. We need to look at ways how the different medical aids can assist each other to reduce costs.

I also want to get collaboration to improve dementia care in South Africa. It is a comprehensive illness that needs more research. We need to reduce the stigma surrounding this illness and have to investigate ways to improve care to persons with dementia.

I will also assist to ensure that the funds of the Scheme is used to the benefit of its members and that the correct financial controls and risk management is applied to protect the funds. We must be transparent in the way we work and the decisions we make.



**PETER
LENTSWANE**

ABRIDGED CURRICULUM VITAE

Peter has over 17 years of professional working experience in the following sectors: Development Sector, Public Service, Local Government, Mining Industry and Academic sector (part-time lecturing).

His educational qualifications: Matric Certificate – Tseke Marishane Secondary School (1995), Bachelor of Administration – University of Venda (Univen) (1999), BAdmin Honours in Development Studies – Univen (2000), Master of Development Studies – University of Limpopo (2012), and Bachelor of Laws – University of South Africa (2019).

Peter is also an admitted attorney and is currently employed by Sibanye-Stillwater.

MANIFESTO

In aspiring to serve as a trustee of DHMS, I commit myself to advancing a vision of healthcare that prioritises affordability, accessibility, and excellence. I intend to champion the principles of transparency and accountability, ensuring that every decision made aligns with the best interests of members. My approach is rooted in the belief that healthcare remains a human right issue as opposed to economic commodity, and I will advocate for policies that bridge gaps in access, but simultaneously understanding business objectives. Drawing on my experience in the social performance and legal field, I am well positioned to contribute pro-active and innovative strategies that enhance the ethical governance of the Scheme, optimising resources to deliver maximum value to members. My mission is to represent, support, and enhance the lives of all stakeholders to ensure they create value-adding opportunities. I pledge to follow the Discovery Health Medical Scheme principles. If elected trustee of DHMS, I will use my legal and social performance qualifications, business acumen, and leadership skills to positively contribute to the healthcare industry, notwithstanding current dynamics involving the emergence of the National Health Insurance and the ongoing court case revolving around the application to medical schemes legislation and law of subrogation.



**JOSEPH
MABATLE**

ABRIDGED CURRICULUM VITAE

Current employment

Working for Statistics South Africa since 2007, started as a statistician and progressed to Director: Project Management Support. Responsibilities in the current role are mainly to ensure the organisation's projects are coordinated and conducted within the prescribed project management practice of the organisation for efficiency and effectiveness.

Qualifications

Qualification includes Masters in Urban & Regional Science, Masters of Business Administration, Certificate in Monitoring and Evaluation Process Implementation, Project Management and Statistics.

Years of experience

Worked as an Educator, Statistician, and Project Management Support between 1996 and 2024.

Industry of experience

Industry includes Education, Statistics, and Project Management.

MANIFESTO

I'm an experienced employee of Statistics South Africa with skills in research, business administration, project management and statistics. The knowledge on business administration at my disposal and my love to do good to others is what drive my ambition to be a member of the trustee. I bring to the committee of trustees my loyal and dedicated self towards my craft together with a high level of ethics and integrity. I believe in being the change that I want to see, thus being a member of the trustee shall provide proximity to better understand and influence some aspect of the scheme I might have viewed them otherwise. The proximity and clarity on the work of DISCOVERY HEALTH MEDICAL SCHEME will ensure that going forward I shall advocate with understanding the business of the scheme. I have been with Discovery Medical Aid since 1996 to date. I stand for fairness, value for money and best in the world practice. It's my view that I can contribute immensely to advance the health of the members within reasonable bounds.

VOTE ME TO SEE CHANGE



**MAKGATE
MAEPA**

ABRIDGED CURRICULUM VITAE

Qualified CA (SA) with extensive experience in Finance, Operations at Senior and Executive Level (COO, GM, Senior Finance Executive). As a GM and COO, he managed Business Units and Business line functions such as Customer Care, Sales & Marketing, Human Capital, IT, Business Systems & Technology, Supply Chain, Procurement logistics & Retail, Facilities and Projects. Industry experience in both B2B and B2C: Retail, Logistics, Procurement, Sales and Distribution, (Bidvest Waltons), Pay-Television (MultiChoice), Hotel Industry (Southern Suns), Industrial Conglomerate, Finance and Tax (SA Breweries), Auditing & Accounting (Deloitte), Energy (Oil) (BP Southern Africa), NPO (Afrika Tikkun), and Mining (Montrose Mine).

MANIFESTO

I am a qualified CA(SA) with vast experience in business at senior and executive level. I have always been passionate about helping others and giving back. From high school days up to University I tutored students for free during my holidays. I joined Afrika Tikkun as a Non-Executive Director as I am passionate about youth development. During my working career of more than 30 years I have always coached and mentored young people, I have continued with that after leaving Corporate and now also include coaching entrepreneurs.

Through my role as a trustee of MultiChoice Pension fund and Medical scheme, and my interaction with ordinary people especially those with limited financial literacy made me realise that I can play an essential role in bridging the information and knowledge gap between members and the scheme, hence my application to be a trustee of Discovery Health Medical Scheme. I believe my experience in finance and business will add value to the scheme.



**TEBOGO
MALATJI**

ABRIDGED CURRICULUM VITAE

Tebogo Malatji is a CA(SA), ACMA(CGMA), with a Master's in Professional Accountancy from the University of London, and currently serves as Business Manager at a JSE listed company. With over 14 years of experience across manufacturing, operations, supply chain, financial planning, and mergers & acquisitions, he is skilled in financial modelling, business strategy, and process automation. He has also founded a pioneering canned spinach company and has served as a director and trustee in non-profit organisations he was involved in. He is passionate about governance, data-driven decision-making, and corporate strategy.

MANIFESTO

I, Tebogo Malatji, commit to ensure that our scheme is financially sustainable, transparent in all its dealings, and efficient for the benefit of all of us as members. With extensive expertise in financial management, governance, and strategic oversight, I will guarantee that we maximise member benefits, reduce costs, and improve service delivery. My past selfless and active involvement in non-profit organisations (including serving in the leadership of some of these), and my extensive unique skill set, anchored by my fifteen-year corporate experience, present me as an ideal candidate to advocate for above-reproach financial governance, leadership, and fair data-driven decisions that will assist in managing our scheme to prioritise members' health and financial well-being. I will champion accountability, ethical governance, and progressive healthcare solutions, to ensure our scheme remains responsive, accessible, and secure for all members. In me, the membership has discovered an ideal candidate. Vote for transparency, relevance, integrity, innovation, and impact!



**LERATO
MASAPO-
CHANGWARA**

ABRIDGED CURRICULUM VITAE

Lerato holds the following qualifications: LLB Law and LLM (with specialisation in Criminal and Medical Law) degrees obtained from the UFS. The above qualifications have leveraged my experience and skills in research, policy interpretation and implementation, good governance principles as well as the interpretation and application of medical law. I am employed at the University of the Free State, as a Chief Officer in the Department of Housing and Residence Affairs with just over 10 years' experience in the Higher Education industry. She also currently serves as a Trustee on the UFS Provident Fund Board.

MANIFESTO

As a member of Discovery Health Medical Scheme (DHMS), I have enjoyed the benefits, continued convenience and assistance that comes with being a member of the Scheme. I have also, through my membership, come to understand how the Scheme operates and through my experience witnessed how the Scheme values its members through its services. I have had the opportunity to engage and contribute in a range of platforms and it would be more than a privilege to contribute to the Scheme as a member of the Board of Trustees. I believe that my ability to integrate and engage in different sectors while contributing through my educational background (Law and Research) and experience makes me a fit candidate to serve on the Board of Trustees of DHMS. Moreover, I believe that my application of a value-based operating system within my work daily, if chosen, will contribute to the DHMS's shared value-driven business model.



**PETER
MASEGARE**

ABRIDGED CURRICULUM VITAE

Current employment:

Dr Peter Masegare is a distinguished South African governance expert, auditor, and accountant with over 25 years of experience. A former Chief Financial Officer at POLMED Medical Scheme for five years, he holds a PhD in Corporate Governance, an MBA, and several professional certifications. His career spans financial management, risk advisory, and corporate strategy. He has contributed to numerous boards and audit committees across public and private sectors and currently leads his consulting firm, Masegare & Associates. His expertise encompasses governance, auditing, taxation, risk management, and compliance. He is a member of professional bodies such as SAICA, IIA(SA) and IRMSA.

MANIFESTO

As a candidate for the Board of Trustees at Discovery Health, I bring over 25 years of expertise in governance, financial management, and risk advisory, honed during my tenure as Chief Financial Officer at POLMED Medical Scheme. I am deeply committed to enhancing financial sustainability, operational transparency, and effective risk management within healthcare organisations.

I believe in leveraging data-driven insights to guide strategic decision-making, ensuring that Discovery Health continues to deliver exceptional value to its members while adhering to the highest standards of corporate governance. My focus is on strengthening financial stewardship, optimising resource allocation, and ensuring that compliance frameworks are robust and adaptive to an ever-evolving healthcare landscape.

As a trustee, I will advocate transparent, ethical leadership that prioritises the wellbeing of members, maintains financial resilience, and fosters innovation in health service delivery. I aim to help Discovery Health maintain its leadership position in the industry, ensuring continued growth, sustainability, and trust from stakeholders.

With my extensive background in both public and private sector organisations, I am committed to contributing to the long-term success of Discovery Health, ensuring it remains a trusted partner in providing accessible and quality healthcare for all members.



**PUKE
MASERUMELE**

ABRIDGED CURRICULUM VITAE

Puke is an attorney in private practice for 35 years and has been running his own practice since January 1992. He served his articles with Webber Wentzel and worked for Cheadle Thompson and Haysom Attorneys for 2 years. He has previously acted as a High Court and Labour Court Judge and served as a Trustee of DHMS for over ten years between 2002 and 2014, including as chairperson of the Investment Committee for 6 years.

MANIFESTO

I am an admitted attorney for 35 years, during which period I have represented a variety of clients from individuals to trade unions, corporates, state-owned entities and government departments, as well as adjudicating disputes as an acting Judge.

With more than ten years' experience as a Trustee of DHMS between 2002 and 2014, including six years as Chairperson of its Investment Committee, I will bring considerable valuable experience to the Scheme.

With my professional experience and previously as a Trustee, I have a full appreciation of what acting in the best interests of others is and means, what good governance means and what regulatory compliance entails. In the medical scheme environment, it is first and foremost the interests of the members and their beneficiaries which we must serve, whilst taking into account the role and interests of society at large, stakeholders, providers and regulators. Should I be elected as a Trustee of the Scheme, I will do my part to ensure that the Scheme remains stable and sustainable, is compliant with all regulations applicable to it and contributes to the larger societal good.



**NICOLETTE
MASHILE**

ABRIDGED CURRICULUM VITAE

Experienced entrepreneur and financial educator with over 10 years in marketing, communications, and consumer financial education. Founder of Financial Fitness Bunnies and published author, Nicolette has led impactful campaigns for leading financial brands. She serves on the FSCA Consumer Advisory Board (2023–2027), holds a Postgraduate Diploma in Business Administration, and is currently studying towards a Postgraduate Diploma in Financial Planning with the intention of obtaining her CFP® designation. Her strength in communication, supported by an Honours degree in Integrated Organisational Communications, positions her to contribute meaningfully to the strategic leadership of Discovery Health Medical Scheme.

MANIFESTO

I, **Nicolette Mashile**, am passionate about serving on a Board of Trustees that puts the health, financial well-being, and voices of its members at the centre. As an entrepreneur and advocate for financial education, I believe that clear, honest, and accessible communication is key to building trust and supporting informed choices.

Through my work as the founder of Financial Fitness Bunnies I have focused on breaking down complex information into practical knowledge that people can truly use. My experience on the FSCA Consumer Advisory Board has strengthened my commitment to ensuring that members are not only heard but actively engaged.

If elected, I will champion:

- **Effective Member Communication:** Ensuring members receive clear, regular updates and fully understand their benefits, rights, and responsibilities.
- **Transparency and Accountability:** Promoting open and honest engagement between the Scheme and its members.
- **Financial Sustainability:** Applying sound governance to protect the long-term strength of the Scheme.

Good governance is not just about leadership, it's about conversation. I am committed to bringing my experience and energy to help keep Discovery Health Medical Scheme connected, informed, and member-focused.



**THOKOZILE
METSING**

ABRIDGED CURRICULUM VITAE

A passionate and accomplished academic, currently serving as Associate Professor and former Head of Department at the University of Johannesburg. Experienced in lecturing across Africa, contributing to curriculum development, and supporting national Optometry program accreditations. Served on a professional board, chaired key committees, and held impactful academic leadership roles between 2004 and 2022, including management of a health professional board. A dedicated mentor, having supervised numerous postgraduate students and continuing to guide master's and doctoral candidates. Frequently invited to serve as an examiner and speaker on both national and international platforms. Widely published and actively engaged in academic discourse.

MANIFESTO

I believe in living a life of authenticity, integrity, and creativity. I am committed to pursuing personal growth, cultivating meaningful relationships, and contributing to a positive change in the world. My purpose is to inspire others through my actions and to leave a legacy of kindness, passion, and purpose. I choose to act with courage and intention every day.

I believe that leadership in the healthcare industry is not only about sound decision-making but also about ensuring equity, transparency, and ethical practices in every aspect of service. I am driven by the values of compassion, inclusivity, and responsibility. I believe healthcare is a fundamental right, and I am committed to making a meaningful impact by ensuring that individuals on Discovery Health Medical Scheme have access to the care they deserve. This commitment will guide my decisions on the Board of Trustees, ensuring we are continually improving both the breadth and quality of the services we offer.

With a background as a healthcare provider and academic experience, coupled with a strong understanding of healthcare policies, I bring a strategic perspective combined with practical expertise in managing complex systems and navigating regulatory frameworks.



**TEFO
MOATSHE**

ABRIDGED CURRICULUM VITAE

1. Currently unemployed

2. Previous employment

2.1 The Financial Services Board

Experience

Financial advisory and intermediary services, investment management, retirement funds and anti-money laundering legislation.

Period Employed

29/09/1996 – 21/11/2018.

2.2 Medical and Dental Professions Board of the Health Professions Council of South Africa.

Experience

Committees served:

2.2.1 Dental Committee of Preliminary Inquiry.

2.2.2 Professional Conduct Inquiry.

Appointment Period

01/07/2015 – 30/10/2020

3. Qualifications

FAIS:RE 05

Extracurricular Postgraduate Diploma in Law: Compliance

Certificate in Corporate Governance (cum laude).

Programme: Money Laundering Control

Programme: Principles of Business and Management

Certificate: Compliance Management.

COP(Retirement).

Bachelor of Law.

MANIFESTO

1. My visions, values and goals
I am an achiever and want to continue achieving.
2. Beacons
Present in my journey to achievement of the visions, values and goals are confirmation pointers. These pointers, as a potential trustee of Discovery Health Medical Scheme (DHMS) primarily include Council for Medical Scheme, DHMS Rules, The Health Professions Council of South Africa, The National Consumer Commission and Consumer Goods Council of South Africa.
3. Consultations
There will be instances where I will require guidance from those who are better equipped than me. These consultations may be internal or external.
4. Reviews
I am a proponent of constant reviews and remapping the journey to achievement. These reviews are dictated to by both internal and external factors.
5. Turnaround times
We need to utilise the 24 hours we are bestowed with optimally.
6. Independency
I present my views independently. ("What I know for sure is that speaking your truth is the most powerful tool we all have").
7. Implementation
Translation of the dreams into tangible results is a hurdle on which most fall. My primary quest is to "steal a view of the glorious vista that surrounds me" at the end of my term.



**FAITH
MOKOENA**

ABRIDGED CURRICULUM VITAE

Faith Botle Mokoena is a seasoned professional with experience in demand planning and finance. Presently, serving as a Demand Planning Manager at PepsiCo, she excels in aligning S&OP processes, driving consensus forecasts; having improved demand forecast accuracy and driven value to end-consumers through innovative planning initiatives. Previously, at ABSA Group, she was recognised with the 2nd Place Absa Business Impact Project Award for her contributions to product development and risk mitigation. Currently pursuing an MCom in Development Finance from UCT and obtained a BCom Honours in Economics from NWU. Her skills include data analysis, strategic business understanding, and effective communication.

MANIFESTO

Be a part of the change.

As we stand on the brink of a transformative era in South Africa's healthcare industry, your support and involvement are crucial. Together, we can ensure that Discovery Health Medical Aid not only adapts to the new dynamics, but also thrives in providing quality, affordable healthcare to all its members. As a member of the Board of Trustees, my main objective will be to ensure that the best interests of all the relevant stakeholders are met, while certifying that I uphold my fiduciary duty of care alongside the protection of the organisation's assets. Being a member of DHMS, I aim to ensure members receive quality healthcare at the best possible cost. As a junior trustee, I bring the eagerness and willingness to make a positive impact. My presence contributes toward the diversity of experience, diversity of attitudes, accompanied by a fresh perspective. Join me in advocating for policies that prioritise patient care and cost-effectiveness. Your voice can make a significant difference in influencing positive change. Together, we can build a healthcare system that is equitable, efficient, and responsive to the needs of all South Africans. Let's make a difference – one step at a time.



**KGAUTA
MOKOENA**

ABRIDGED CURRICULUM VITAE

Mr Mokoena, is Chief Director: Chemicals and Waste Policy, Specialist Monitoring Services at the Department of Forestry, Fisheries and the Environment and previously Director: Mine Environmental Research and Sustainable Development at the Department of Mineral Resources.

Brings more than 22 years of experience in policy, legislation, pollution and waste management, environmental economics, cleaner production, air quality management, climate change and resource efficiency. Has the following qualifications:

- BSc – UKZN
- Masters – UKZN
- Diploma – Circular Economy & Green Economy Leadership – Denmark Technology University (DTU)
- LLB – UNISA
- Executive Development – Wits Business School.

MANIFESTO

A circular economy and EPR thought leader and expert with about 22 years working experience in the environment sector. I have worked in government, industry and academia.

Chair of the Build Environment Working Group, Africa Circular Economy Alliance (ACEA). Involved in various leadership roles, community projects and received various awards. Developed policies, strategies, papers and presented on different topics, including circular economy, waste and extended producer responsibility (EPR). Registered Environmental Assessment Practitioner (EAP) with the Environmental Practitioners Association of South Africa (EAPASA).

I have been a Principal Member in good standing since 2003 and have had 1 to 7 members under the scheme during my more than 21 years membership until presently. I believe that medical scheme benefits must be accessible, affordable and offer quality service to clients and members. Integrity, excellence, good governance, openness, value for money and professionalism are some of the values I offer to contribute through, in order for the scheme to be financially sound and good governance. Hence, I will work towards the scheme offering the members value for money and the scheme being financially strong. Members must have a choice and let's work together and choose what is best for our scheme.



**HUNADI
MOLABE**

ABRIDGED CURRICULUM VITAE

A dedicated healthcare professional and a Specialist General Surgeon with a strong background in patient care, healthcare systems, and social security. Brings analytical and problem-solving skills, is passionate about education, improves patient outcomes, and optimises resource use.

Global surgery leader (GSH)/UCT, 01/2024 – Current Leadership skills in global health policies, systems, and operational networks.

Leadership skills in global health policies, systems, and operational networks.

Consultant specialist – breast & endocrine surgery (GSH), 01/2023.

With nearly 20 years of experience improving, transforming, and bridging the gaps in healthcare access and delivery.

- Decisiveness
- Risk management
- Ethical practice

Fellow of the Colleges of Surgeons of SA, 2020

Published author and senior lecturer at UCT.

MANIFESTO

In my candidacy for the DHMS Board of Trustees, I bring a deep commitment to sustainability, ethical leadership, and equitable healthcare access. Guided by the principles of integrity, transparency, and accountability, I aim to contribute meaningfully to sound governance and strategic decision-making. My background in healthcare delivery, patient outcomes, and system-level improvements, grounded in evidence-based medicine and surgical expertise, positions me to safeguard the scheme's financial health while maximising value for members. I share Discovery's values of innovation, prevention, and leadership in healthcare, and I am committed to advancing these priorities.

I seek to strengthen Discovery's legacy by championing cost-efficient, outcomes-driven care and preventative strategies that enhance member value. As the country moves toward the National Health Insurance (NHI) framework, I am committed to supporting the scheme's leadership through this transition, driving sustainability, inclusivity, and stakeholder empowerment. I will prioritise member education, engagement, and trust-building through proactive and ethical decision-making. Collaborating with fellow trustees, I pledge to uphold the scheme's mission, promote sustainable growth, and deliver meaningful health outcomes. I am eager to contribute to Discovery's continued excellence and help shape the future of healthcare in South Africa.



**TSHEGOFATSO
MOLEFE**

ABRIDGED CURRICULUM VITAE

Ms Molefe has extensive experience in finance and investment management, particularly in real estate. Currently, as a Portfolio Management Associate at PIC, she manages real estate investments across South Africa and Africa. Previously, she was a Property Finance Associate at Absa (2019-2022), focusing on debt financing for real estate clients. From 2016 to 2019, she was a Finance Team Leader at Absa, taking care of ETFs. She started as a trainee at PwC (2014-2016).

She completed her Bachelor's degree at the University of the Witwatersrand (2010-2012) and an Honour's degree in 2013. She is a registered Chartered Accountant from SAICA.

MANIFESTO

I am a vibrant, personable and approachable individual from Alberton, bringing a positive and engaging energy to everything I do. I studied my degrees towards being a CA(SA) at Wits. Completed my SAICA training programme at PwC and I am a registered CA(SA).

At PwC I was in FSIM where I had the opportunity of auditing a very broad space of clients within Financial Services. Most of my clients were medical schemes, insurance companies (short term) and property investment funds.

I worked at Absa capital where I first started my career in the SPV space, taking care of SPVs finance and ensured that drawdowns and new instruments were adequately accounted for. I then moved to CIB ETF where I was exposed to all types of ETF products, where I became the team leader for our commodity ETFs. Then proceeded to the CPF (Commercial Property Finance) team where I was part of a team that takes care of the African Regional Operations.

I am currently working the PIC in the Investment Management team where I manage property investee companies. I have started my CFA journey having passing level 1 of my CFA exams, currently level 2 candidate.



**ITUMELENG
NALEDI
MOLEFE**

ABRIDGED CURRICULUM VITAE

Naledi is a Fund Accountant with 10 years' experience in the financial services industry. She holds a BCom in Financial Accounting and a BCom Honours in Taxation from the University of Cape Town. Having worked in the administration of retirement and unit trust funds in South Africa, India, and Europe, she has developed a special interest in the governance of pooled funds.

MANIFESTO

I am standing for election to the Board of Trustees of DHMS.

Medical aid contributions make up a significant portion of our monthly expenses. Most of us are happy to make these contributions with the hope that, in the event of an emergency, we will have the peace of mind to focus on our health. It's disheartening then when you find yourself in a position where you are left with high out-of-pocket expenses you did not anticipate. If your plan says it pays 100% the Discovery Health Rate you should be able to easily find what this translates to in Rand terms so that you can make an informed choice with regards to healthcare providers. As a member of the Board of Trustees my goal will be to make benefit information transparent, comprehensive, and easy to find so that you are not surprised when making a claim.



**SETLAKALANE
MOLEPO**

ABRIDGED CURRICULUM VITAE

Setlakalane Molepo holds a BSc in Civil & Structural Engineering and a Master's in Business Leadership. With over 20 years in development finance, he led at IDC, NEF, and served as Acting MD at sefa, steering it toward operational stability. Until 2022, he was NEF's Divisional Executive for Strategy. Passionate about inclusive healthcare, he pledges to promote access, transparency, innovation, and sustainability. He advocates for ethical governance, a member-centric approach, and environmental stewardship. His vision is a transformed, equitable healthcare system that empowers all South Africans through quality, affordable, and accessible services.

MANIFESTO

I am honoured to present this manifesto as a testimonial to my competence, commitment, and dedication in contributing to a vision of healthcare that is affordable, accessible and excellent.

1. **Championing Healthcare Access:** I pledge to advocate tirelessly for increased accessibility to quality healthcare services.
2. **Ethical Governance and Transparency:** I commit to upholding the highest ethical standards in decision-making and fostering a culture of openness and building trust with key stakeholders.
3. **Innovation and Technological Advancement:** I will advocate for the integration of cutting-edge technologies that enhance the efficiency of our operations and improve the overall customer experience.
4. **Member-Centric Approach:** I will champion a member-centric approach that prioritises individual needs, especially to majority of South Africans excluded due to the historical injustices, actively seeking feedback to tailor solutions that make people healthier and enhance their lives.
5. **Sustainability:** I commit to ensuring that DHMS will be governed with due consideration for the natural environment, society and long-term performance.

In conclusion, together as Trustees we should embark on a transformative mandate with the quest to build a healthier and inclusive healthcare coverage for all South Africans.



**KAPIL
MOOTHI**

ABRIDGED CURRICULUM VITAE

Prof Moothi obtained a BSc Chemical Engineering (2007), MSc Chemical Engineering (2010), PhD in Chemical Engineering (2014) from WITS, and Postgraduate Diploma in Higher Education (PGDipHE) with distinction in 2017 from UJ. January 2013 – December 2015: Employed as chemical engineer at Sasol (Sasolburg). January 2016 – December 2023: Employed in the Department of Chemical Engineering at UJ as Associate Professor from September 2018 – November 2021, also served as Head of Department (HOD). From February – December 2023, served as alternative member elective trustee for UJ Pension Fund. January 2024 – Currently: Employed as Professor (Full) at NWU.

MANIFESTO

I am committed to leveraging my expertise in chemical engineering, academia, and governance to serve as a Trustee of the Discovery Health Medical Scheme (DHMS). With a PhD in Chemical Engineering, a PGDipHE (with distinction), and extensive experience in academia and governance, I bring a wealth of expertise to this role. My leadership spans industry and academia, including serving as Head of Department at University of Johannesburg (UJ) and now as a Professor at North-West University (NWU).

My tenure as alternative member elective trustee for the UJ Pension Fund has equipped me with governance and fiduciary experience, ensuring I act with integrity, accountability, and transparency. If elected, I will advocate for evidence-based decision-making, financial sustainability, and equitable healthcare access for all members.

I am dedicated to promoting ethical leadership, ensuring compliance with regulatory frameworks, and enhancing member engagement. My vision aligns with DHMS's mission to provide quality healthcare solutions while safeguarding members' interests. I believe in strategic innovation to improve service delivery and long-term sustainability.

With a commitment to due diligence, responsible governance, and well-being of all stakeholders, I seek your support to serve as a Trustee and contribute positively to the future of DHMS.



**NEIL
MORRISON**

ABRIDGED CURRICULUM VITAE

Neil Morrison served two terms as a trustee of DHMS from 2016 to 2022. He was first elected in 2016 and served on the audit, risk, investment and non-healthcare expenses committees. In August 2017, he was elected chairperson of the board of trustees.

In 2019 he was again elected as chairperson of the board of trustees. He was a member of the investment, non-healthcare expenses, REMCO and stakeholder relations and ethics committees.

Previous positions include: external consultant to McKinsey, CEO of Deutsche Bank, Johannesburg, Special Advisor to the Minister of Public Enterprises, Head of Public Sector Finance at RMB.

MANIFESTO

DHMS is the leading medical scheme in South Africa. The board of trustees has a duty to maintain this status and defend and promote our members interests as best we can. I became a member of DHMS in 1994 and was elected a trustee in 2016 and chairperson in 2017 and again in 2019 during my second term.

If re-elected, I will redouble my efforts to ensure:

- Measurable and superior quality of care for our members;
- DHMS aims to achieve the lowest health insurance costs in the market whilst improving members experience;
- Greater member choice, benefit optimisation and improved plan design;
- DHMS continues to lead the market in innovation through the use of digitisation, artificial intelligence, big data and other technologies beneficial for our members;
- DHMS continues with a focus of excellent governance and the implementation of King IV;
- DHMS continues optimising our vested outsourcing model with our administrator and managed care provider with a focus on incentives and innovation; and
- DHMS manages its finances in a sustainable way, maintaining a solvency level above the statutory requirement and deploys its investment portfolio in a prudent fashion.



**NOXOLO
MTEMBU**

ABRIDGED CURRICULUM VITAE

Ms. Noxolo Mtembu, a Sector Specialist in Renewable Energy and Climate Change Mitigation. Holds Bachelors, Honours and Graduate degrees in Environmental Sciences (WITS). Master's degree from the University of Cambridge (UK).

She began her career in the construction sector as Group Environmental Manager at Basil Read. At the Department of Economic Development, she headed up the Green Economy Programme Management Office (PMO), Currently managing Alternative and Renewable Energy Projects at the GIFA.

Professional Membership/Directorships

Institute of Directors: Sustainable Development Forum
Climate Leadership Programme
Advisory Alumni
National Empowerment Fund – SEC Board Member
Bokamoso Ba Rona Agri Industrial Programme – Board Member

MANIFESTO

I am a dedicated individual and hope to serve this Board by advocating for quality, equitable healthcare, and fiscal diligence in the use of member funds. As a sustainability specialist, I hope to interrogate the application of the various DHMS policies as reflective corporate citizens, taking the needs of its members in the highest regard.

Accessibility and affordable healthcare are vital in our economy, with recent developments in the landscape. I hope to provide innovative thought leadership, ethical stewardship and guidance in the leadership of the Scheme. I believe in honest and transparent stakeholder engagement fostering effective partnership and collaboration. Having served in Social and Ethics Committees, I am adept in dealing with multiple perspectives and their reflection on an organisation.

On external advisory and thought leadership, I have served on Boards of National Entities and some private entities.

I have contributed to thought leadership of the Institute of Directors and am a member of the UNECE PPP author, amongst other co-authoring roles fulfilled. I am hopeful that my qualifications and experience meet the requirements and I would be honoured to represent and serve the Scheme in this role.



**VUSI
MTHIMKHULU**

ABRIDGED CURRICULUM VITAE

Vusi has over ten years of generalist experience, implementing policies and strategies in HR and Change environments. He served as a trustee, and in REMS and change committees. He works at University of South Africa as a Lecturer where is a member of a research committee.

He holds a Master's degree in Psychology and is currently a PhD candidate. He trained at MPI as a Psychologist and is a registered practitioner with HPCSA and PsySSA. He believes that medical aid schemes should offer medical care to as many individuals without putting the fund at financial risk.

MANIFESTO

I am keen on building relationships and delivering solutions that benefits any organisation that I represent. I believe that any medical aid scheme should aim to provide medical care to as many people as possible from a variety of socioeconomic backgrounds without placing the fund under financial strain. If elected, I will:

- Undertake fiduciary responsibilities to protect the Scheme and its members
- Serve competently, and ethically to ensure legal compliance
- Build solid relations with stakeholders, and communicate with transparency
- Advocate for inclusivity, equality, and transformation serve in the best interest of the Scheme.



**CECILIA
MULENGA**

ABRIDGED CURRICULUM VITAE

Cecilia is a certified and chartered accountant with over 25 years' work experience, with 24 post qualification. She has worked in directorial and leadership positions for over 18 years. Her experience includes financial executive roles in the mining, energy, engineering, media and audit profession.

She has crafted and implemented strategy, managed acquisitions and mergers and created business systems for greenfields. Her extensive finance experience allows her to bring value to the understanding and interrogation of business results and operations. Being both a bigger picture thinker and a hands-on person allows her to be proficient at problem solving and issues management.

MANIFESTO

I apply to serve as a Trustee on the DHMS board because I believe I possess the requisite skills being a seasoned chartered accountant with 25 years' experience of professional service in many different business organisations and different sectors of the economy. I have extensive experience at executive level of companies and have been involved in the crafting and implementation of strategies, building of standard operating procedures and systems of controls and have the capability to not only contribute as a Fellow of the Certified and Chartered Accountants organisation to both financial and business plans, but interpret and interrogate results presented to the board.

My exposure to different sectors from mining to media and energy, makes me adaptable to new ones and extremely applicable in the sense that I can cross-pollinate ideas to infuse a non-traditional approach for a sector. I possess skills enabling me to delve into detail if required, while maintaining a bigger picture approach. I am a trustworthy individual with good financial and moral track records.

I believe the scheme will benefit from the wealth of my skill, experience, talent and drive.



**MURENDENI
MURIDILI**

ABRIDGED CURRICULUM VITAE

Qualifications

Qualification: Matric Certificate (Mpandeli – 2005)

Post Matric Qualification: B.A Social Work (UNIVEN – 2010)

Post Matric Qualification: Master of Social Work (UWC – 2020)

Work experience

Position: Generic Social Worker (01-03-2010 to 30-01-2016)

Position: Child Protection (01-02-2024 till date)

Current/previous trusteeship and directorship

Council member: UNICEF (ERG) June 2021

Council member: South African Council for Social Service Profession June 2022 to date

Affiliation

SACSSP (South African Council for Social Service Profession)

SAPSAC (South African Professional Society on the Abuse of Children) – Subscribe

ISPCAN (International Society for Prevention of Child Abuse and Neglect) – Subscribe

MANIFESTO

Muridili Murendeni, previously worked as a Social worker and Sub district coordinator (Child Protection specialised program) currently work at (FPB) specialising on Child Protection services is at the center of quality service and stakeholder management that will benefit Discovery clients should the need arise.

Muridili served as UNICEF evaluation reference group (ERG) council member, Deputy President (South African Council for Social Service Professions) and uphold highest ethical standards that will also benefit Discovery.

Holds BA Social Work (Univen), Masters of Social Work (UWC), Investigation and Management of Cyber and Electronic Crime (UP), Refugee Law and Humanitarian support (UNISA), Computer Facilitated Crime against children (Credence), Ethical Reporting on Violence Against Children (UCT/MMA), South African Sign Language (Wits University), International Certified Content Analyst (INHOPE-GREECE), and Criminal Connections Investigation certificate (Fox-valley technical College – Dallas, TX-USA), Content assessment training (INTERPOL FRANCE). Accredited Knowledge Management Specialist and Skills Development Facilitator. I got over 8 years being a member of Discovery and I bring with wealth of experience and knowledge that will be beneficial to Discovery.

I realised how joining forces of national/international networks is an effective method to address complicated issues related to medical fraternity. Principles and values are fundamental to better face deeply rooted social ills.



**SINOVUYO
MYENDEKI**

ABRIDGED CURRICULUM VITAE

Miss Sinovuyo Myendeki holds a Bachelor of Science Honours degree in Geology. In 2010, Ms Myendeki joined the Gas Policy Directorate in the Department of Energy in July 2010. She worked in research and development of policies, regulatory framework on oil and gas industry. Early 2012 she moved to Geolog, worked as a Sample Catcher and got exposure in deep-water drilling exploration. From September 2012 till December 2012, she worked as a Business Development Geologist at Fugro Airborne Surveys. From March 2013, she joined the Council for Geoscience, working in the Engineering and Geohazards Unit until present.

MANIFESTO

If elected to the Board of Trustees of Discovery Health Medical Scheme, I will get a chance to be actively involved in the health care industry. Mostly the understanding of the complexities involved in decision making and its broader healthcare landscape.

As a member of the Board, to play role into policy making, and just be part of, but have the chance to influence the decisions made. Coming from a Geoscience background, I will be able to connect with other professionals within the health care sector. Even open doors to new opportunities in terms of collaboration. A professional development in gaining skills in making strategic decisions, understanding the regulatory framework involved in making governing decision within the Scheme.

Becoming part of decision making that does not only affect myself but other people holistically.



**RAJENDRAN
NAIDOO**

ABRIDGED CURRICULUM VITAE

Fellow of the Actuarial Society of South Africa (FASSA) and a Chartered Financial Analyst (CFA) with more than thirty years' experience in the insurance industry with deep expertise in product development, product management, healthcare funding, investment strategy and strategic decision making. Presently an independent consulting actuary and an independent trustee on the Allan Gray Retirement Funds. Previous employment includes being Head: Income and Structured Solutions Momentum Corporate, Head of Research and Product Development – Metropolitan Employee Benefits and Risk Manager at Metropolitan Health. Also served previously as a member trustee on a medical scheme and the staff pension fund.

MANIFESTO

If elected to serve as a member trustee of the DHMS, I will bring a unique blend of technical expertise, financial acumen, and a strong commitment to governance and to sustainable, cost-effective healthcare solutions. I intend to leverage my skills and years of expertise navigating complex actuarial and financial challenges to ensure the long-term sustainability, financial health, and member-centered focus of the DHMS in the dynamic South African healthcare environment. Healthcare is a cornerstone of our society's well-being, and as a member trustee, my priority will be to protect the interests of members in ensuring that the DHMS continues to deliver valuable benefits and maintains accessibility, affordability, and quality healthcare for all members and that the scheme proactively innovates to address emerging risks and evolving member needs, while also maintaining the scheme's financial health. I will seek to balance the interests of the various stakeholders while prioritising the well-being of all scheme members, ensuring that members voices are heard in key decision-making. As a long-standing member of DHMS, I do have a vested interest in the effective governance of the DHMS, and I am passionate about ensuring that the DHMS serves its members with valuable benefits, integrity and due care.



**VIVENDRA
NAIDOO**

ABRIDGED CURRICULUM VITAE

I am a qualified CA(SA) and an MBA graduate with over 35 years of senior and executive management experience. I have served as a Director, Audit Committee member and Risk and Governance member on ten different Boards whilst also being a trustee for a school governing board and five body corporates. My experience, which incorporates finance, strategy, treasury management and human resources, has been gained in a top 5 financial institution, top 4 international audit and advisory practice and a listed entity. I have gained my experience in South Africa, Africa, Australia, Europe and United States of America.

MANIFESTO

A Discovery Health Medical Scheme (Scheme) Trustee:

- is responsible for making decisions, ensuring the Scheme's strategy is efficiently and effectively implemented and managing the Scheme's business.
- will also have a fiduciary duty to act in the best interests of the Scheme's members.

My extensive senior and executive management experience and roles of Directorship, Audit Committee Member and Risk and Governance Member as well as my qualifications will hold me in excellent stead to achieve these two primary trustee objectives.

I will utilise my skills and experience to ensure that the Scheme:

- continues to protect and enhance members lives as well as ensuring the health of the members lives.
- continues to provide access to quality, affordable, member focused and value-based healthcare for the members.

In addition, I will utilise my skills and knowledge to:

- contribute towards regulatory compliance and best practice for the Scheme.
- contribute towards the Risk and Governance of the Scheme, oversight of the Scheme and strategic direction of the Scheme.

I believe that I have the skills, knowledge and experience to be a Scheme Trustee and would like to contribute towards ensuring the Scheme becomes the best scheme in South Africa.



**CALEB
NARASIGADU**

ABRIDGED CURRICULUM VITAE

A results-driven C2 NRF-rated chemical engineering professor at the North-West University with over 17 years of experience in tertiary education and research. Skilled in the research area of chemical thermodynamics, phase equilibria and separations technology. Successfully published over 25 internationally recognised journal manuscripts and supervised 3 PhD and 4 Masters' candidates in chemical engineering. Served as senate member at the University of Johannesburg and current senate member at the North-West University. Holds a B.Sc.Chem. Eng, M.Sc.Chem.Eng., and PhD Chem. Eng. from the University of KwaZulu Natal.

MANIFESTO

My extensive experience in academia has instilled in me a profound understanding of the importance of knowledge in driving progress. I am committed and passionate about contributing to the continued success of the Scheme in prioritising the health and financial well-being of all members through improved access to quality healthcare, distinguished by a focus on the attributes of integrity, competence, responsibility, accountability, fairness and transparency. I intend using my skills to help foster innovative strategies that safeguards the Scheme's solvency while providing members with comprehensive and affordable healthcare benefits not only for the Scheme's present needs but also anticipating and adapting to the challenges ahead. I will advocate for equitable healthcare access ensuring that decisions are made with a comprehensive understanding of the diverse perspectives within our membership. I believe accountability and inclusive robust discussions are critical for sound governance and fostering trust and credibility of the medical scheme. As a firm believer in open communication, I will work to ensure that members are kept informed, empowered, and confident in the scheme's operation. I pledge to serve with integrity, diligence, and a strong commitment to safeguarding the best interests of the Scheme and its members.



**CHRIS
NEL**

ABRIDGED CURRICULUM VITAE

Chris Nel is a practising Advocate of the High Court of South Africa.

He was a member-elected Board Member of the Old Mutual Staff Medical Aid Fund where he was the Chairman of the Working committee and a member of the Ex Gratia, Clinical Risk and Benefit Review committees.

He served as Old Mutual's Internal Arbitrator (company ombudsman) from April 2010 until March 2024.

His qualifications are: LLB, LLM, Advanced Postgraduate Diploma In Financial Planning, Certified Anti-Money Laundering Specialist and the CISI Certificate: Risk in Financial Services.

Chris is married and lives in Somerset West.

MANIFESTO

I have accepted the nomination because I believe that I am suitably qualified and experienced for such a role and my personal values of honesty, integrity and ethical conduct will be valuable to assist in balancing the needs of individual members with the collective wellbeing of the Scheme.

Should I be elected by the DHMS members, then I shall endeavour to represent the best interests of the members of the Scheme.

I fully support DHMS strategy which includes, among others –

- pursuing its goal to provide support for its members in the times when it is needed most;
- giving its members access to programmes and providers that are committed to continuous improvement in quality care;
- striving to ensure that its members have access to the safest, most efficient and effective healthcare available in South Africa, through many quality of care initiatives and innovations, which are closely monitored by the Scheme on an ongoing basis;
- empowering its members with information relevant to their needs; and
- caring for its members' health and wellness by engaging the brightest minds and innovative solutions to provide access to affordable, equitable and quality, value-based healthcare that meets their needs now and sustainably into the future.



**NOZICELO
NGCOBO**

ABRIDGED CURRICULUM VITAE

Nozicelo Ngcobo is a Certified Director and seasoned Corporate Affairs Executive with 30 years' experience influencing policy, driving ESG, and leading stakeholder strategies across corporate, public, and civil society sectors. She has advised and served on boards in highly regulated industries, contributing to governance, regulatory compliance, and sustainable development.

Nozicelo has championed economic inclusion, B-BBEE transformation, and social impact funding, and is known for aligning corporate goals with societal value. Her expertise spans public policy, sustainability, and strategic partnerships, making her a valuable asset to boards seeking ethical leadership, developmental impact, and governance excellence.

MANIFESTO

Vision

My vision is to live an authentic life where my work uplifts and inspires others; where love and meaningful connections flourish; where my efforts and service to others leave a lasting impact.

Purpose

I commit to nurture, heal, inspire through responsibility, integrity, love and harmony. My journey is one of growth, curiosity, connection and contribution to the world around me.

Core values

- Authenticity
- Courage
- Kindness/Fairness
- Excellence
- Balance

Priorities

- Self-mastery
- Relationships
- Contributions/Service
- Legacy

Affirmations

- I embrace each day as an opportunity to grow and make a difference
- I trust my instincts and make decisions aligned with my highest self
- I am strong, capable and deserving of success and happiness
- I give and receive love without fear nor hesitation

Commitments

- To start each day with gratitude and intention
- To pursue excellence in my work, while maintaining balance
- To remain curious, creative and adaptable to life's opportunities
- To always choose growth over comfort
- Balance giving with receiving

Closing statement

I am the author of my life, empowered to create a narrative of hope, resilience, impact and fulfilment. Every choice I make is a reflection of my deepest values and my unwavering commitment to live authentically.



**SANELE
NGEMA**

ABRIDGED CURRICULUM VITAE

Sanele is a passionate teacher currently teaching at St David's Marist Inanda. In 2014 he began working at Webber Wentzel Attorneys as a candidate attorney. While doing his articles it became clear to him that he should follow his teaching passion, which he did. He attended Wits University and obtained a Bachelor of Business Finance Degree (With Honours) as well as a Bachelor of Laws degree (Cum Laude) and was awarded the Bowman Gilfillan Prize for top performing Insurance Law student as well as the Webber Wentzel Bowers Scholarship. He is also the Director of Azania Training and Consultancy Company.

MANIFESTO

I am honoured to present my candidacy for the DHMS Board of Trustees. As a teacher and coach committed to lifelong learning, I bring a unique perspective to healthcare governance. My background in law, finance, and education, combined with my experience as an Alternate Member Trustee of the Independent Schools Association of Southern Africa Retirement Fund, equips me to serve DHMS members.

My objective is to ensure DHMS remains financially sound and member-centric. I am interested in governance, risk management, and human capital development. I will advocate for transparent and ethical governance and contribute to effective risk management strategies. I am committed to fostering a culture of continuous improvement and development, and I understand the importance of representing the interests of all members. My diverse experience, from teaching to working at Webber Wentzel Attorneys, has provided me with a well-rounded understanding of organisational management. I strive to empower individuals through knowledge and skills development.

I am excited about the prospect of contributing to DHMS and working collaboratively with the Board to ensure the Scheme remains a leader in the South African healthcare landscape. I humbly request your support.



**GABRIEL
NIENABER**

ABRIDGED CURRICULUM VITAE

Gabriel Stefanus (Gawie) Nienaber practices as an attorney, specialising in corporate governance. Gawie served for the maximum period of nine years (three terms) as a member elected trustee on the Nedgroup Medical Scheme Board, and a member of the Risk Committee. He is the previous Group Company Secretary of Nedbank Group Limited.

Gawie most recently served as the Acting Company Secretary of Discovery Bank Limited and acted as Executive Consultant to Discovery Limited Group Secretariat.

His tertiary education includes a BA LLB (Stellenbosch University) as well as a post-graduate diploma in Advanced Banking (UJ), and CMS medical scheme trustee training.

MANIFESTO

Access to quality, affordable health care, is a right under our country's constitution. As a trustee of the largest open medical scheme in South Africa, I intend to support the board through the provision of independent direction to develop sustainable strategies and effectively monitor operational and financial outcomes.

DHMS belongs to the members and as trustee of this reputational Board I will fulfil my fiduciary duties with the utmost professionalism, dedication, integrity and transparency.

The National Health Insurance Act "NHIA" is probably the largest threat to the private health sector. Whilst the NHIA seeks to eliminate disparities in healthcare access, private medical schemes will no longer be permitted to provide any service already provided under the NHIA. Trustees who have the ability to think creatively should navigate these challenges through staying abreast of latest developments, engaging with stakeholders, understanding the legal implications as well as associated risks and developing communication plans to plan for the transition. My goal is to serve the Board and its members through these actions, to ensure a continued sustainable business model with quality managed care plans, an effective administration platform remaining financially viable.



**ALGONDA
PEREZ**

ABRIDGED CURRICULUM VITAE

Dr Algonda Perez holds a Master's Degree in Dentistry (Community Dentistry) from Wits. She served as the Director of Health Promotion and Communication in the Department of Health and in the Ministries of Welfare and Population Development and in Public Service and Administration. She was the Dean and Deputy Dean in the Faculty of Health Sciences at UCT. As a health activist Gonda was active in various health committees, forums and conferences responsible for and contributing to formulating health policy within South Africa. Since her retirement in 2020, she volunteers in various positions is currently an activist in HCW4P.

MANIFESTO

According to its website, Discovery is committed to a "values-based and ethical culture built on the principles of non-discrimination, fairness, integrity, and transparency". I believe that his type of leadership is sorely needed in the healthcare industry. If I am nominated as a Trustee, I would like to hold Discovery accountable for upholding these values. It is crucial that trustees are familiar with ethical leadership and are not afraid to speak out to ensure that decisions are based on sound ethical principles and the interests of the health of most of the members.

I am very familiar with management and health as I was the Deputy Dean for Undergraduate Education at the University of Cape Town for twenty years. I retired from that position in 2020 and since my retirement I have volunteered in various positions including contact tracing during the Covid pandemic and was a vaccinator in the public service. I believe that I have the qualifications and experience to hold this important position.

I have worked in the National Department of Health as the Director of Health Promotion and Communication, and I have served as the Chairperson of the National Health Laboratory Service (NHLS).



**LOGAN
PILLAY**

ABRIDGED CURRICULUM VITAE

Logan is a CA(SA) with 20 years working experience within auditing and financial roles. He worked at a Big-4 audit firm before starting his own financial consulting company, thereafter he joined a large listed company as their Financial Reporting and Transformation Executive. During his tenure in auditing, he specialised in the audits of many businesses across numerous industries (including medical schemes) and countries. This also included interacting with Boards, Audit Committees and Regulators. Logan's previous roles included involvement in recruitment, learning and development, diversity and inclusiveness committees and social committees. He challenges the status quo while building collaborative relationships.

MANIFESTO

With a background in audit, finance and governance, my experience will assist and focus on DHMS's financial and regulatory environment and the risks the Scheme is exposed to. There are numerous challenges faced by the industry due to increasing healthcare and economic costs, new technology and risk management mitigations. Medical schemes, however, will still need to focus its efforts on members' needs and experiences, efficient healthcare costs, technologically innovative solutions, and effective non-healthcare costs. DHMS will need to continue to balance the scales in its financial environment while its operational focus enhances and grows, thus an adequate solvency ratio needs to be regularly maintained and monitored and an optimal, yet flexible, investment mandate needs to be consistently applied as well as monitored. My previous experience with medical schemes will allow me to assist the Scheme to manage its risks, operational effectiveness, and the extensive regulations the Scheme needs to comply with. I can direct complex projects from concept to completion. I can also understand business operations, strategic strategies, drivers, risks and technology and use these to critically evaluate and implement business solutions as required for success. I possess the ability to exercise sound judgment and emotional intelligence in all situations.



**MAX
PRICE**

ABRIDGED CURRICULUM VITAE

Vice-Chancellor of UCT for ten years (2008 to 2018). In his book, Statues and Storms – leading through change (2023) reflects on that experience.

Dean of the Wits Faculty of Health Sciences (1996-2006) during which Max was instrumental in the creation of the Wits Donald Gordon Hospital, and the reform of the medical curriculum.

Researcher in health economics and policy at the London SHTM and then at Wits, preceded by clinical work in public hospitals.

Degrees from Wits (MBBCh, DOH), Oxford (BA) (Rhodes Scholar), London (Public Health).

Retired, now consulting on leadership.

MANIFESTO

My experience as a Trustee of DHMS since 2022, chair of the Clinical Governance Committee, and membership of other committees has been a learning curve that means I can contribute optimally from the start of my second term of office, if elected.

I have found that the combination of my medical and health economics backgrounds adds particular value to the Scheme's deliberations (e.g. balancing decisions about expensive treatments, managed care interventions and benefit expansion against premium increases and Scheme solvency). Being of an age where many friends are increasingly experiencing health problems and sometimes doing battle with DHMS, I believe I have represented those interests while understanding that there is a cost-benefit trade off to the broader membership.

I believe it will be crucial that DHMS has Trustees who understand the national policy developments around NHI and can help steer the Scheme's response to these. My professional background in health economics and the public-private mix in health care contributes such expertise to DHMS.

I also have in-depth knowledge of the private sector, having set up and been a director of the Wits Donald Gordon Hospital. I have governance experience from several finance, audit, and investment committees, corporate and NGO boards.



**MOGALE
RABOTHATA**

ABRIDGED CURRICULUM VITAE

A seasoned professional with senior and executive management experience. Worked at Telkom SA as a technician. Held positions of Deputy Chairperson of North-West Provincial Service Commission, CEO of North-West Communication Service, Director: Policy, Legislation, Research and Knowledge Management, Director: Regulation and Control and Chief Director: Public Transport Services.

He holds a Master's Degree in Management; Advanced Diploma in Public Administration, Post-Graduate Diploma in Monitoring and Evaluation Methods, National Technical Diploma in Telecommunications as well as Senior Executive Programme for Southern Africa from Harvard and Wits Business Schools. Peter is an accredited facilitator, assessor, and completed moderator, mentoring and coaching courses.

MANIFESTO

As a candidate for the position of Trustee of Discovery Health Medical Scheme (DHMS), I present my manifesto focused on enhancing member benefits, ensuring financial sustainability, and promoting transparent governance.

1. Member-Centric Approach: I commit to prioritising the needs of members through meaningful engagement and implementation of programs that align with their expectations and healthcare needs.
2. Financial Transparency: I will advocate for open financial reporting and accountability to ensure that members understand how their contributions are utilised and to build trust in financial management.
3. Innovative Healthcare Solutions: I aim to support the development of innovative healthcare solutions that leverage technology to improve access to quality care and enhance the overall member experience.
4. Long-term viability: I will work towards sustainable practices within the scheme to ensure long-term viability, including cost-effective care options and wellness programs that encourage healthier lifestyles among members.
5. Community Engagement: I believe in fostering strong community ties through outreach programs that educate members on their benefits and involve them in decision-making processes.

Together, we can create a DHMS that not only meets the current needs of members but also anticipates future challenges in healthcare.



**NASHIA
RAJCOOMAR**

ABRIDGED CURRICULUM VITAE

A PMP-certified senior operations manager, Nashia, has over 10 years of experience managing operations and specialised projects. Currently, she optimises business processes and supports strategic goals as Head of Operations at the Institute of IT Professionals SA, where she has also served as Acting CEO. With expertise in governance, compliance, financial management, and stakeholder engagement, Nashia has a proven track record of achieving targets, streamlining operations, and driving transformation. Her qualifications include a BTech in Chemical Engineering (Cum Laude) and certification as a Project Management Professional (PMP).

MANIFESTO

Healthcare is deeply personal – it impacts every aspect of our lives. As a candidate for Trustee of DHMS, I will ensure that this personal connection remains central to every decision I make.

I believe healthcare should be efficient, accessible, and sustainable. With over a decade of experience in operational optimisation, governance, and stakeholder engagement, I am well-equipped to support the strategic goals of the Scheme while ensuring compliance, innovation, and value-driven outcomes. I will champion technology-driven solutions to improve access to affordable, high-quality care, ensuring DHMS remains at the forefront of member-centric services.

As a kidney transplant recipient, I have first-hand experience navigating the complexities of healthcare systems, from rising costs to the emotional and logistical challenges patients face. This personal journey has deepened my understanding of the need for a system that truly works for everyone – one that prioritises member wellness while balancing financial efficiency and equitable access.

I am committed to representing your voice, advocating for solutions that address our shared challenges, and helping build a healthcare system that serves us all – today and for generations to come. Let's work together toward a healthier, more inclusive future.



**GARY
REUBENSON**

ABRIDGED CURRICULUM VITAE

Dr Gary Reubenson is an experienced public sector paediatrician with a subspecialty in infectious diseases.

He has held leadership positions in the South African Medical Association, the Federation of Infectious Diseases Societies of Southern Africa, and the Colleges of Medicine of South Africa.

He has served on the Board of Directors of the South African Medical Association and the Foundation for Professional Development.

He is a recognised researcher in his fields of interest and has served on provincial and national committees including the National Essential Medicines List Committee, and the Ministerial Advisory Committees on COVID-19 Therapeutics and Antimicrobial Resistance.

MANIFESTO

Having been a Discovery Health Medical Scheme member for over 25 years I am committed to ensuring the Scheme provides high quality services to its members.

The local medical environment is in a state of flux with great uncertainty regarding how it will change over time. The Scheme needs to be pro-active and flexible in adapting to these changes. Our members require DHMS to provide high quality, but affordable services, during stressful, and uncertain times.

My background in public sector health care, representing doctors (through SAMA), and postgraduate medical education (through CMSA & FPD) have equipped me well to provide insights and expertise to DHMS in these important areas.

I am deeply committed to ensuring the Scheme continues to grow, innovate and meet the needs of current and future members.



**CORNELIUS
SCHUTTE**

ABRIDGED CURRICULUM VITAE

An academic at Stellenbosch University for 20 years and currently the Vice Dean: Research & Industry Liaison at Engineering. Has 20 years industry experience (local and international) and has been awarded the Kris Adendorff award in 2022, for prominence in SA Industrial Engineering.

A professionally registered engineer (PrEng) with a PhD, also an FSCA certified trustee, helping to ensure the integrity and growth of the Stellenbosch University Retirement Fund.

Beyond academia, he is a devoted husband and father to three wonderful children (ages 9, 12, and 14), balancing professional commitments with a vibrant family life.

MANIFESTO

I support a healthcare system that puts patients at the centre, embraces innovation, protects financial well-being and navigates the challenges of evolving healthcare policies.

Protection from Inflationary Shocks: Rising healthcare costs pose a significant challenge to medical aid membership affordability. I will work diligently to protect Discovery Health members from excessive inflation by advocating for transparent pricing, competitive rates with healthcare providers, and encouraging strategies to minimise unsustainable increases in premiums.

Patient-Centred Care: Every individual deserves personalised healthcare that respects unique needs and preferences. I will advocate for patient-centred care models that prioritise patient input, promote shared decision-making, and improve health outcomes.

Embracing Innovative Technology: The integration of innovative technologies is essential for delivering efficient and effective healthcare. By leveraging technologies responsibly, we can improve access, streamline care delivery, and enhance health outcomes for members.

Guiding Through NHI Changes: Our healthcare landscape is undergoing transformation through the implementation of the National Health Insurance system. I will advocate for the preservation of member choice, quality of care, and fiscal responsibility, allowing Discovery Health to continue providing excellence amidst evolving policies.

Together, we can create a healthcare system that is equitable, accessible, and responsive to all our evolving needs.



**BRIGITTE
SCHUTTE**

ABRIDGED CURRICULUM VITAE

Brigitte is a Chartered Accountant and has over 15 years of external audit experience, including internal audit through her career at medium and large audit firms. Brigitte's experience also extends to forensic investigations obtained by working at the audit regulator and the short-term insurance industry.

Brigitte is also a member of the Audit and Risk Committee for the Agricultural Research Council.

As Head of Technical and Risk, Brigitte advised and trained on compliance, auditing standards, accounting standards and audit ethics.

MANIFESTO

My experience in external and internal audit and detailed knowledge of auditing and accounting standards, compliance and audit ethics will be beneficial in the execution of my duties as a Trustee to achieve a balance between the interest of members and the Scheme.

As an elected Trustee I will use my skills for the benefit of members in ensuring the Scheme is run in an ethically, sustainable and responsible manner, by fighting for members interest but also considering the Schemes interest to ensure its continued existence in a challenging time with the introduction of NHI.



**LUNGELWA
SONQISHE**

ABRIDGED CURRICULUM VITAE

Lungelwa Sonqishe holds a Masters Degree in Business Management. With 25 years' experience in finance, corporate finance, risk management and strategy in the Private and Public Sector. She has a strong knowledge and understanding of GRAP, IFRS, PFMA, MFMA, Companies Act and King IV. She has received acknowledgement from National Treasury for well-run finances in terms of a compilation and monitoring of realistically funded and well executed budgets. She currently serves on many audit committees and was chairperson of the Investment Committee for Johannesburg Pension Fund, under her stewardship its asset base has grown from R810 million to R5 billion.

MANIFESTO

My goal is to contribute to the responsible governance and long-term resilience of Discovery Health, ensuring that every member's health, wellbeing, and financial security remain at the heart of our collective vision.

My vision is to ensure that Discovery Health Medical Aid Scheme remains a leader in the private healthcare industry by providing comprehensive, affordable and innovative solutions to its members. I will uphold ethical standards, ensure fairness, transparency and honesty. I will further actively listen to and understand the needs of our members. Furthermore, enforce strong collaborations by fostering meaningful partnerships and team work as well as recognising that collective effort drives greater impact. I will ensure that we perform regular reviews as well as update benefits to make sure they remain relevant and competitive to evolving needs. Furthermore, actively engage with members and healthcare providers to build strong relationships and improve service delivery as well as monitor financial performance to maintain stability, accountability and long-term sustainability. In conclusion, I am confident that by engaging with members, collaborating with stakeholders and making well-informed strategic choices we can continue to develop a healthcare system that provides genuine value and reassurance. I am prepared to serve with integrity, empathy and purpose.



**BRIAN
SUCKLING**

ABRIDGED CURRICULUM VITAE

Admitted as an Advocate of the High Court in South Africa in 1977, having completed a B. Juris and LLB. He also holds an MBA and a Doctorate in Business Administration. He has completed the Master of Laws degree, LL.M., and an LL.D., Doctor of Laws degree at UNISA. Currently a Trustee on the TRANSNET TSDBF Pension Fund and is Chairman of the Investment Committee. Since 2007 completed SAQA Assessor Training, Institute of Directors "Being a Director" and Ethics training, FSCA Trustee Training, Commercial and Court aligned Mediator Training at the University of Cape Town.

MANIFESTO

My initial career in aviation has been followed by a professional career in business administration and law. I am currently an Advocate, serve as a Trustee of the TRANSNET second defined benefit fund (TSDBF), where I chair the Investment Committee. I have served as a non-executive board member in leading entities and launched and ran my own company, Brinair Aviation Consultants for ten years. With my current trustee experience, legal qualifications and board level exposure, I believe I would be well positioned to serve your interests.

Should I be elected, I would focus on the following main objectives:

1. Keeping subscription rates affordable, particularly for senior citizens and those with chronic illnesses.
2. Simplifying the number of current medical aid options offered by Discovery Health, in order to extend medical aid coverage to wider sections of our communities.
3. Improving communication and related services to members.



**JASIEL
SVINURAI**

ABRIDGED CURRICULUM VITAE

As the founder of an emerging technology business focused on elevating business performance through tailored technology solutions, Jasiel brings a proven ability to assess both strategic and operational challenges and come up with innovative and impactful strategies. A Marketer by training and IT Advisor by profession. He has a career spanning over 15 years of experience in IT Consulting (Professional Services). He has consulted at Dimension Data, Britehouse, Barloworld Equipment and City of Cape Town.

MANIFESTO

With over 15 years of experience across organisations like Dimension Data, Britehouse, Barloworld Equipment, and the City of Cape Town, I bring a unique blend of strategic insight and hands-on technology leadership. As the founder and CEO of a tech company focused on enhancing business performance through tailored solutions, I understand how to turn complex challenges into impactful, customer-driven strategies.

What I Bring to the Board

- Strategic Insight: A proven ability to identify and analyse patterns, trends and interdependencies and to use this to influence decisions.
- IT governance leadership that provides oversight in digital transformation and managing IT risks.
- Corporate Governance: Ensuring accountability, best practices, and optimal returns for members.
- Business Acumen: Entrepreneurial experience driving informed decisions and strategic oversight.
- Advisory Expertise: Skilled in critical questioning for maximum ROI.
- Proven ability to align technology strategies with business goals.

My Pledge

- To uphold corporate governance principles with integrity and diligence.
- To engage fellow board members with respect, fostering constructive and robust board discussions.
- To prepare, attend and participate in all meetings and follow through assigned tasks.
- To serve on committees such as IT Governance, Audit, Risk, and Social & Ethics.



**REBOTILE
THEMA**

ABRIDGED CURRICULUM VITAE

From January 2018 to October 2020, Rebotile was a SAICA Trainee at Diastoleus Professio Incorporated. She then worked as an Accountant at JLC Auditors until July 2021, followed by a role as a Financial Analyst at Convatec South Africa until February 2023. From March 2023 to April 2024, she served as a Senior Financial Reporting Associate III at Apex Group Holdings.

Currently, she is the Financial Manager at Gravitas Innovations and holds a directorship at MEMSA, both in the mining manufacturing industry. Her key skills include financial analysis and reporting.

MANIFESTO

Rebotile is a registered Tax Practitioner.

Post articles she held senior positions at various multinational companies (Apex Holdings Group and Convatec South Africa) with 6+ years of depth experience in external audit and financial reporting and gained extensive experience on corporate governance frameworks, financial modelling and risk management. Rebotile is currently serving on the board of MEMSA (Mining Equipment Manufactures of South Africa) and a Financial Manager at Gravitas Minerals assisting the entity with:

- Funding strategies
- Spearheading business transition strategies
- Contract Management and Business Processes.

If appointed, I pledge to work tirelessly to ensure that our healthcare system is equitable, accessible and responsive to the needs of its members.

- Foster a culture of transparency, accountability and collaborations amongst key stakeholders
- Minimise cost escalation yet ensuring the benefits of Discovery Health Members are not compromised.



**MARANDA
VAN DAM**

ABRIDGED CURRICULUM VITAE

Maranda, a compassionate leader, has chaired the Axial Spondylarthritis Association of South Africa for a decade, driving 120% annual membership growth. With 11 years as Executive Director at Fancy Inc, she excels in strategic planning, operations, and team leadership. Maranda served as a Trustee at ASIF.

International, showcasing her global patient advocacy impact. Her career spans non-profit operations, finance, and stakeholder relations. A strategic thinker and change maker, Maranda's dedication to health sector impact is evident in her diverse skill set and achievements.

MANIFESTO

In my 8-year journey to a diagnosis, my passion for the health industry has evolved into a profound commitment to fostering positive change. As Chairperson of the Axial Spondylarthritis Association of South Africa, I've witnessed the transformative power of patient advocacy, leading initiatives that raised awareness and ensured timely diagnosis and support. I spearheaded partnerships with key organisations, achieving a remarkable 120% annual membership growth.

As Executive Director of Fancy Inc for 11 years, I honed my strategic vision, aligning business objectives with societal impact. Having retired as a Trustee of ASIF International, I continue to contribute to shaping global health policies and strategies.

My manifesto is simple yet profound: health is a universal right. I am dedicated to amplifying its accessibility and quality by fostering a values-based, ethical culture grounded in non-discrimination, fairness, integrity, and transparency. Through collaboration, innovation, and inclusivity, we can transform healthcare systems to ensure equitable access for all. Together, we can build a healthier, more equitable world for everyone, where every person has the opportunity to thrive.



**JACO
VAN DER
WESTHUIZEN**

ABRIDGED CURRICULUM VITAE

Secretary (CEO) of West Coast Fishers co-operative Ltd from October 2020.

The secretary of the co-op also acts as the **principal officer** of the West Coast Pelagic Supplementary Pension Fund.

BA (Law) and **LLB** from the University of Stellenbosch with commercial law.

Regulatory Exam for Representatives RES and **Regulatory Exam for Key Individuals RE1: Cat I & IV** of the erstwhile Financial Services Board.

"Entrepreneurship in Emerging Economies" online study course with Harvard University.

"Strategic Business Management" short course with the University of Cape Town. 25 Years of Business Management and 11 years of C-Suite and Board experience.

MANIFESTO

I believe that every South African has an inalienable right to sufficient and free health care, regardless of individual requirements and know that our country has enough sources of revenue to also guarantee that to her citizens. Any South African citizen must further have the option to insure his or her own access to additional health care, at their own expense, to ensure faster and more specialised medical assistance, if they so require.

The pursuit of the above two ideals, within the ambit of the interests of the members of the DHMS, will be my priority if I would be elected to serve the members of the Discovery Health Medical Scheme and my fellow South Africans as a trustee on the board of DHMS.



**WESLEY
VAN
HOUGENHOUCK-
TULLEKEN**

ABRIDGED CURRICULUM VITAE

Wesley van Hougenhouck-Tulleken is Head of Nephrology at Dr George Mukhari Academic Hospital and Senior Lecturer at Sefako Makgatho Health Sciences University. A clinician-scientist with expertise in nephrology, genetics, and immunology, committed to improving patient outcomes through translational research and teaching. He holds an MSc, MMed, and is completing a PhD. He published 20 peer-reviewed papers, with over 860 citations and an H-index of 7. He received the University of Pretoria Teaching Excellence, serves on the South African Renal Society Executive Committee, AFRAN transplant and peritoneal dialysis committees, ISPD Research Committee, and South Africa's Ministerial Advisory Committee on Organ Transplantation.

MANIFESTO

As a longstanding principal member of Discovery Health Medical Scheme, I bring a unique combination of clinical expertise, leadership, and a passion for ethical and equitable healthcare. Leading Nephrology services at Dr. George Mukhari Academic Hospital has taught me the importance of balancing care with sustainability and innovation, while always prioritising patient outcomes and fairness in decision-making.

In my roles as Research Chair of the South African Nephrology Society and a member of the African Association of Nephrology's committees, I have worked to promote policies that benefit diverse patient populations and ensure equitable access to care. These experiences reflect my dedication to fostering systems that are fair, transparent, and focused on the well-being of members.

As a trustee, I will advocate for clear communication, ethical practices, and practical solutions that uphold fairness and safeguard the financial health of the scheme, while optimising health care for patients. My focus will be on ensuring every member receives the care they deserve within a framework of accountability and integrity.



**DEON
VAN NIEKERK**

ABRIDGED CURRICULUM VITAE

Spent 24+ years in Information Technology (IT). Concluded as the Technical Centre manager (SA) for a global IT organisation where Deon created and executed strategic IT solutions to enhance efficiency. His second career in Human Resources at a major Metro lasted 18 years. Initially as consultant but then moved over to a senior HR managerial role where he did strategic planning, program and project management, created innovative HR service solutions and, played a pivotal role as the BRM Dimension manager for the ERP project before retirement. His expertise spans IT, HR, Finance, and Governance at senior levels.

MANIFESTO

If elected as a Trustee for DHMS, I commit to safeguard the interests of our members and ensure that they derive maximum value from our Scheme. My focus encompasses key aspects:

Affordable Contributions: Maintain member contributions at a minimum and preserve quality healthcare.

Protection of Healthcare Benefits: Prioritise healthcare benefits and guarantee their accessibility and comprehensiveness.

Healthy Reserves: Maintain financial stability and reserves to sustain continuous long-term, high quality healthcare services.

Fiduciary Duties: Upholding fiduciary duties of transparency, accountability, and ethical conduct.

Risk Management: Active risk monitoring and mitigation, especially in light of the National Health Insurance implementation, will be a priority to protect our members.

My diverse background spans senior positions in Information Technology, Human Resources, Local Government, and the Private Sector. As a senior leader in a Major Enterprise Resource Planning project, I bring leadership and project management skills. My financial acumen, developed through efficiency projects in public and private sectors, is an asset.

I pledge to devote my time and expertise to fulfil the Trustee's duties effectively, ensuring members' best interests are represented. With my experience, competencies, and unwavering commitment, I will deliver optimal value to our Scheme members.



**WERNER
WANDREY**

ABRIDGED CURRICULUM VITAE

Werner Wandrey is a 48-year-old senior manager at the Automobile Association of South Africa. He leads 2 profitable divisions. His MCommPM, master's degree in Project and Programme Management assists him in his daily tasks of operationally driving the divisions as well as setting the strategy and ensuring continual learning and growth of these two divisions.

He has worked in various leadership positions in the automotive industry and originally started as an automotive repair technician in 1995. The ground root experience he gained assists him to this day in dealing with people while driving financial goals by adding value to society.

MANIFESTO

By joining the Board, I hope to present DHMS with new views or approaches that could be implemented. This would be in line with DHMS current aim to be the best medical Scheme in the country through driving innovation and creating value.

Amidst the current drastic changes, the South African government is forcing upon the nation with implementation of the NHI, the business-as-usual principal does not apply any more.

Thus, innovation needs to ensure the relevance of DHMS in the new landscape and even drive policy to the benefit of the nation. The ultimate goal not only being shareholder value but also value to society.

The experience I have gained over the past 30 years of employment in the motor industry, mostly served in leadership positions, will bring some diversity and potentially a different approach to the strategic and operational direction DHMS is setting for the future. The last 15 years+ I spent in developing people and interacting with various educational sectors such as the SETAs, DHET (Department of Higher Education), and various others. During this time, I have served on various project and development teams to assist in new curriculum creation and changing the face of occupational education.



**CHRISTOFFEL
WEILBACH**

ABRIDGED CURRICULUM VITAE

With extensive experience in real estate, business leadership, and financial services, Christo has held roles as CEO at Ba Dula Tau Properties since 2018, alongside serving as an estate agent at Karis Properties since 2022. His career spans positions in property and bond origination, including ownership of multiple businesses. Academically, he holds a Master Practitioner in Real Estate (MPRE) and NC: NQF5 Real Estate qualification. His industry influence includes leadership roles within the Institute of Estate Agents of South Africa as national president, and the Estate Agency Affairs Board, where he has served as trustee, board member and committee chairperson.

MANIFESTO

I am currently serving as a trustee and have previously served as a board member and trustee on various boards and committees. These boards have ranged from government SOE's and a Pension Fund to Industry Bodies, Developmental Boards and Private Companies' Boards.

I have over the years come to understand the fine line between member's interests and the board and organisation's interests and understand very well that it is important to maintain that balance, while maintaining corporate governance and my fiduciary duty as a board member or trustee.

That is something I would like to also bring to the table here, should I be elected as a trustee.

Due to the various fields that I have served in, I have gained vast experience and knowledge in understanding legal concepts, Acts, regulations and board processes. I have also been involved in helping to develop a new Act, namely the Property Practitioners Regulatory Act and the draft Property Sector Charter.

I am currently enrolled for an LLB degree.

Innovation and new ideas are value propositions that I would bring to the board and Scheme members.

I believe one serves as a trustee and does not sit as a trustee.



**HENDRINA
WILKEN-JONKER**

ABRIDGED CURRICULUM VITAE

Qualification(s):

- M Con. Sci (Master of Consumer Science) (UP) 2019
- B Comm. Hon degree (UNISA)
- Alt-X Director's Diploma
- Member of the South African Association of Family Ecology and Consumer Science
- Good standing with SARS

Previous boards to mention but a few:

- Department of Justice: Debt Collectors Council (Vice chairman). Member of the Resolution Committee
- Estate Agency Affairs Board of South Africa (Chairman)
- SA Pharmaceutical Council (Board member)
- Lethimvula Investment Ltd – Director
- Netpartner Investments – Director

Competencies:

- Consumer Law
- Good Corporate Governance
- Conciliation and mediation
- Disciplinary hearings
- Professional ethics in consumerism

MANIFESTO

45 years in the Consumer field:

- Director, Chairmanships, author and 40 years in private practice as a Consumer advocate/consultant
- Received an Honorary Award for Individual Consumer Champion in South Africa from the DTI in 2005 and was the follow-up winner the year after
- Chairperson: Greypower SA

Effected on Ministerial elected boards which included:

- The Pharmacy Council of South Africa
- The Debt Collectors Council
- The Agricultural Research Council
- Estate Agency Affairs Board (Chairman)
- Dried Fruit Council (Director)
- Financial Services Board: Consumer Advisory Panel
- SABS Standards Committee (Chairperson)

Held various appointments:

- Director of private companies
- Member, trustee, chairman of closed corporations.

Invited by the Consumer Representative Forum in Sydney and Melbourne, Australia in 2007 as speaker.

Represented SANCU in Sydney later that year at Consumers International as a guest speaker on "Credit and debt: Problems in assessing and dealing with it in Developing Countries".

Frequently contacted by the media on consumer issues and represents the voice of the consumer on many levels of society.

Has a special interest in the voiceless society who do not know their rights or responsibilities.

Integrity and ethical behaviour are the keystones of her success.



**BONGANI
ZULU**

ABRIDGED CURRICULUM VITAE

Seasoned, multidisciplinary investment banker with over twenty-five years proven record of analysing and assessing risk, managing the bank's asset & liability portfolios and exposure and structuring transactions. Successful in turning wealth of client relationships into mandates and high profit deals across South Africa and countries in the region. Passion for advisory, investment markets and relationship building. Focused, energetic, strong interpersonal skills and business judgment. Fluent in English and 4 other SA languages with working proficiency in Afrikaans.

MANIFESTO

It is a great privilege to get the opportunity to be considered for a position as a trustee of the largest and the most innovative Medical Aid Scheme in South Africa.

Having spent over six years as a trustee of the now dissolved Nedgroup Medical Aid Scheme (NMAS), I believe this role would provide an opportunity to add value in a number of areas, especially in the light of the headwinds face by the sector at so many levels.

I believe the exposure I got at NMAS, covering the following areas will stand me in good stead:

- Management of the complexities brought by COVID for the Scheme and its members.
- Motivating for the ex-gratia allowance for deserving and exceptional member cases.
- Ensuring and maintenance of the Solvency of the Scheme in compliance with the Medical Schemes Act.
- Management of the relationships with Fund managers as an NMAS Investment Committee member and ensuring accountability in as far as the performance of funds invested.

One of the key drivers of an effective Board of Trustees is to act in accordance with the rules and manage the Scheme and members' interests with due care, diligence, skill and good faith.

