

Vitality Active Rewards for Doctors Boosted Rewards Campaign terms and conditions.

1. The promoter of the Vitality Active Rewards for Doctors is Discovery Vitality (Pty) Limited (Discovery Vitality) and Discovery Health (Pty) Ltd (Discovery Health), also referred to as we, us or our.
2. You refers to the participant in this campaign.
3. All participants must be doctors on the Vitality Active Rewards for Doctors programme who:
 - Are in the public or private sector.
 - Are registered with the Health Professions Council of South Africa (HPCSA)
 - Have a valid MP or IN number.
4. Participants do not need a Discovery qualifying product to be part of the VARD programme.
5. The campaign runs from 1 January 2025 to 31 December 2025.
6. The following applies to all VARD rewards during this campaign:
 - You cannot redeem any part of the reward value as cash, convert it to a credit, or exchange it for a voucher.
 - You may not use the reward in conjunction with any other promotion.
 - You cannot exchange the rewards for cash or transfer it.
 - You must redeem the reward before the expiry date. Discovery Miles expire after five years.
 - We will notify the top achievers and most improved by sending an email to the entire Vitality Active Rewards for Doctors database. We will only publish the names of doctors who have given us consent to do so.
7. Vitality Active Rewards for Doctors weekly rewards
 - After activating Vitality Active Rewards (VAR) on the Discovery app, you need to achieve your VAR weekly exercise goals.
 - When you achieve your exercise goal, you will get a play on the Vitality gameboard and earn Discovery Miles to spend at our Vitality Active partners like Woolworths, Typo, Exclusive Books and many more.
8. Boosted Quarterly rewards for Vitality Active Rewards for Doctors
In addition to the weekly rewards, doctors compete in the campaigns below.

8.1 Outstanding Performance Rewards

These exclusive rewards are specifically tailored for the most exceptional doctors within the VARD programme.

- Each month, a leaderboard will be published, showcasing the doctors who have achieved the highest performance.
- Additionally, we have introduced the **VARD Wall of Fame**, where the **Overall Top Performer** of the Year will be granted an impressive reward of **100,000 Discovery Miles**.
- The VARD Wall of Fame Overall Top Performer is assessed based on
 - Number of goals achieved for the year.
 - Number of points achieved for the year.
 - Number of activate days for the year.
- We have also introduced the **VARD Fitness Whizz**, twice a year, doctors achieve double their exercise goal at least three times within a quarter will be eligible for a draw, with a chance to be one of the five winners, each receiving **50,000 Discovery Miles**.

8.2 Most Improved Engagement Rewards

The purpose of this category is to inspire and support newly engaged doctors by acknowledging and celebrating their remarkable progress, as well as rewarding them for their achievement.

- Every month, we will publicly display a leaderboard highlighting the doctors who have shown the most significant improvement by checking the goal target difference, number of points earned in the month and number of active days for the month.
- Twice a year, the top 10 doctors who have demonstrated remarkable improvement will be rewarded with 25,000 Discovery Miles each.
- For the top 10 doctors we assess:
 - Goal target difference for the semester.
 - Number of points for the semester.
 - Number of active days for the semester.

8.3 Wellness Commitment Rewards

These rewards are intended to acknowledge dedicated doctors who consistently achieve their Vitality Active Rewards (VAR) Exercise goals.

- Once a year, we will publicly recognize the doctors who have accomplished 50 or more consecutive VAR exercise goals on the [VARD leaderboard page](#).
- Doctors will receive a VARD certificate commending their number of achieved goals, categorized as follows:
 - 50 to 99 consecutive VAR exercise goals
 - 100 to 199 consecutive VAR exercise goals
 - 200 to 299 consecutive VAR exercise goals
 - 300+ consecutive VAR exercise goals

- In line with the esteemed Vitality Centurion Awards, all VARD members who are also Vitality members and achieve 100 or more consecutive goal streaks will receive an esteemed Centurion Shirt. Furthermore, **the top 25 doctors** in each of the following categories will be rewarded with exclusive VARD Centurion gym tights:
 - 100 to 199 consecutive VAR exercise goals
 - 200 to 299 consecutive VAR exercise goals
 - 300+ consecutive VAR exercise goals.
- Additionally, doctors with 50 or more consecutive goals will be entered into an annual draw, with the winner receiving 100 Discovery Miles for each of their consecutive VAR exercise goals.

8.4 When a doctor has not given consent for their name to be published in the email notifying the Vitality Active Rewards for Doctors database of the winners, we will omit their name from the list.

8.5 We will send an SMS to the winners to confirm the Discovery Miles allocation.

8.6 During the campaign period, we will reward the winners quarterly in arrears.

8.7 We reset the measurement at the beginning of each new year for the yearly campaigns and every six months for the bi-annual campaign.

9. You can only use the Discovery Miles for purchases on the Vitality Mall if you do not have a Discovery Bank account.

10. When a doctor has not given consent for their name to be published in the email listing the achievers, we will only publish their specialty in the email.

11. Discovery Vitality and Discovery Group of companies are not responsible for any misrepresentation that may occur on any of our promotional material and communications. due to:

- Unintentional copy errors
- Typing errors
- Omissions.

12. We will immediately disqualify you if you violate or try to violate any of the rules.

13. Discovery Vitality reserves the right to change or end the campaign at its discretion. If this happens, you the participant agree to waive any rights you may have against Discovery Vitality and their affiliates or associated companies. You also acknowledge that you will not have any recourse or claim of any nature against Discovery Vitality or any entity of the Discovery Group of Companies. We will tell you beforehand if we change or end the campaign.

14. We reserve the right to end this campaign immediately if required to due to legislation or other legal reasons. If we end the campaign, you agree to waive any rights that you may have in terms of this offer. You also acknowledge that you will not have any recourse against us or our agents.

15. By taking part in this campaign, you accept the terms and conditions governing your participation.

You also indemnify Discovery Vitality and the following against any claim, liability or damage caused directly or indirectly by your participation:

- Its holding company
- Its subsidiaries
- Any of its affiliated or constituent bodies
- Any directorates, representative, employee, agent, or person involved with those listed here.

This also applies to any act or omission due to any reason, including negligence or gross negligence on our part.

15. By participating in the VARD programme and this campaign, all participants agree to be bound by these rules and the rules for [Ancillary Vitality Programmes](#).